

FORM 10-K
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

(Mark One)

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 (No Fee Required) For the fiscal year ended October 31, 1997

or

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 (No Fee Required) For the transition period from _____ to _____

Commission File Number: 1-9232

VOLT INFORMATION SCIENCES, INC.

(Exact name of registrant as specified in its charter)

New York 13-5658129

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

1221 Avenue of the Americas, New York, New York 10020-1579

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (212) 704-2400

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Name of each exchange on which registered

Common Stock, \$.10 par value New York Stock Exchange, Inc.

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

The aggregate market value of the common stock held by non-affiliates of the Registrant as of January 16, 1998 (based on the closing price on the New York Stock Exchange on that date) was approximately \$350 million (based on the number of shares outstanding on that date exclusive of all shares held beneficially by executive officers and directors and their spouses and the Registrant's Savings Plan and Employee Stock Ownership Plan, without conceding that all such persons or plans are "affiliates" of the Registrant).

The number of shares of common stock outstanding as of January 16, 1998 was 14,902,319.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company's Proxy Statement for its 1998 Annual Meeting are incorporated by reference into Part III of this Report.

PART I
ITEM 1. BUSINESS

GENERAL

Volt Information Sciences, Inc., a New York corporation, incorporated in 1957, and its subsidiaries (collectively "Volt" or the "Company", unless the context otherwise requires) operate in three major businesses, consisting of the following five industry segments:

STAFFING SERVICES

(1) Technical Services and Temporary Personnel - This segment provides employee staffing services, including temporary help and other contingent staffing services, employment and personnel placement services, technical personnel placement, payrolling services, employment outsourcing services and employee leasing services, as well as some permanent placement services, to a wide range of customers.

TELECOMMUNICATIONS & INFORMATION SOLUTIONS

(2) Telephone Directory - This segment provides telephone directory production, commercial printing, database management, sales and marketing services, licensing of directory production and contract management software systems to directory publishers and others, and is an independent publisher of telephone directories.

(3) Telecommunications Services - This segment provides telecommunications services, including engineering, design, construction, installation, maintenance, removals and distribution of telecommunications products in the outside plant and central office, and within end-user premises.

(4) Computer Systems - This segment designs, develops, integrates, markets, sells, leases and maintains computer-based directory assistance and other database management and telecommunications systems and related services for the telecommunications industry, and provides services, principally computer-based projects, to public utilities and financial institutions.

PREPRESS PUBLISHING SYSTEMS

(5) Electronic Publication and Typesetting Systems - This segment designs, develops, manufactures, integrates, markets, sells and services computerized imagesetting and publication systems through Autologic International, Inc., the Company's 59% owned publicly-held subsidiary, and its subsidiaries (collectively "AII").

INFORMATION AS TO INDUSTRY SEGMENTS

The following tables set forth the contribution of each industry segment to the Company's consolidated sales and operating profit for each of the three fiscal years in the period ended October 31, 1997, and those assets identifiable within each segment at the end of each of those years (see Note J of Notes to Consolidated Financial Statements and Management's Discussion and Analysis of Financial Condition and Results of Operations).

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
INDUSTRY SEGMENT DATA

<TABLE>
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	October 31, 1997	November 1, 1996	November 3, 1995
	-----	-----	-----
<S>	<C>	<C>	<C>
SALES	(Dollars in thousands)		
Technical Services and Temporary Personnel:			
Sales to unaffiliated customers	\$1,015,579	\$713,476	\$570,514
Intersegment sales	5,218	2,809	1,832
	-----	-----	-----

	1,020,797	716,285	572,346	
Telephone Directory:				
Sales to unaffiliated customers	88,214	77,972	68,086	
Intersegment sales	1,376	639	1,681	
	89,590	78,611	69,767	
Telecommunications Services:				
Sales to unaffiliated customers	143,360	89,957	67,179	
Intersegment sales	2,811	1,515	811	
	146,171	91,472	67,990	
Computer Systems:				
Sales to unaffiliated customers	70,123	79,033	131,920	
Intersegment sales	89	53	40	
	70,212	79,086	131,960	
Electronic Publication and Typesetting Systems:				
Sales to unaffiliated customers	84,197	88,120	69,608	
Intersegment sales	429	762	797	
	84,626	88,882	70,405	
Elimination of intersegment sales	(9,923)	(5,778)	(5,161)	
Total sales	\$1,401,473	\$1,048,558	\$907,307	
OPERATING PROFIT (LOSS)				
Technical Services and Temporary Personnel	\$30,761	\$27,346	\$28,117	
Telephone Directory	8,881	4,858	1,506	
Telecommunications Services	18,722	9,484	6,178	
Computer Systems	247	7,707	6,395	
Electronic Publication and Typesetting Systems	1,521	(4,127)	456	
Eliminations	(12)	(69)	(159)	
Total operating profit	60,120	45,199	42,493	
Interest and other income - net	2,089	2,278	1,055	
(Loss) gain on securities	(3,000)	52		
Equity in net income (loss) of joint ventures	6,824	(1,414)	(1,000)	
Gain on sale of joint venture	12,807			
Gain on sale of interest in subsidiaries		3,666		
General corporate expense	(10,811)	(9,811)	(9,408)	
Interest expense	(5,656)	(5,167)	(6,045)	
Foreign exchange gain (loss) - net	52	(516)	186	
Income from continuing operations before income taxes, minority interests and extraordinary item	\$62,425	\$34,287	\$27,281	

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
INDUSTRY SEGMENT DATA--Continued

October November November
31, 1997 1, 1996 3, 1995

(Dollars in thousands)

IDENTIFIABLE ASSETS				
Technical Services and Temporary Personnel	\$155,818	\$ 98,706	\$ 52,955	
Telephone Directory	45,971	41,622	32,135	
Telecommunications Services	58,393	41,082	31,812	
Computer Systems	35,750	42,069	44,887	

Electronic Publication and Typesetting Systems	55,305	66,504	37,532
	-----	-----	-----
	351,237	289,983	199,321
Cash, investments, joint ventures and other corporate assets		67,485	47,161
	-----	-----	-----
Total assets	\$418,722	\$337,144	\$264,011
	=====	=====	=====

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FORWARD-LOOKING STATEMENTS DISCLOSURE

In order to keep our stockholders and investors informed of the Company's future plans and objectives, this Annual Report on Form 10-K and other reports and statements issued by the Company and its officers from time to time contain, among other things, certain statements concerning the Company's future plans, objectives, performance, intentions and expectations that are or may be deemed to be "forward-looking statements". The Company's ability to do this has been fostered by the Private Securities Litigation Reform Act of 1995, which provides a "safe harbor" for forward-looking statements to encourage companies to provide prospective information so long as those statements are accompanied by meaningful cautionary statements identifying important factors that could cause actual results to differ materially from those discussed in the statement. The Company believes that it is in the best interests of its stockholders to take advantage of the "safe harbor" provisions of that Act.

Although the Company believes that its expectations are based on reasonable assumptions, these forward- looking statements are subject to a number of known and unknown risks and uncertainties (many of which are discussed elsewhere in this annual report) that could cause the Company's actual results, performance and achievements to differ materially from those described or implied in the forward-looking statements. These risks and uncertainties include, but are not limited to, general economic, competitive and other business conditions; the degree and timing of obtaining new contracts and the rate of renewals of existing contracts, as well as customers' degree of utilization of the Company's services; material changes in demand from larger customers, including those with which the Company has national contracts; changes in customer attitudes toward outsourcing; the Company's ability to recruit qualified employees to satisfy customer requirements for the Company's staffing services; the Company's ability to meet competition in its highly competitive markets with minimal impact on margins; intense price competition and pressure on margins; the Company's ability to maintain superior technological capability; the Company's ability to foresee changes and to identify, develop and commercialize innovative and competitive products and systems in a timely and cost effective manner and achieve customer acceptance of such products and systems in markets characterized by rapidly changing technology and frequent new product introductions; risks inherent in new product introductions, such as start-up delays, uncertainty of customer acceptance and dependence on third parties for some product components; changes in laws, regulations and government policies; the Company's performance on contracts; timing of customer acceptances of systems; and the Company's ability to attract and retain certain classifications of technologically qualified personnel, particularly in the areas of research and development and customer service. These and certain other factors are discussed in this annual report for the fiscal year ended October 31, 1997, and from time to time in the Company's other reports hereafter filed with the Securities and Exchange Commission.

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TECHNICAL SERVICES AND TEMPORARY PERSONNEL SEGMENT

Volt's Technical Services and Temporary Personnel segment provides, from 272 branch and on-site offices located throughout the United States, a broad range of employee staffing services, including temporary help and other contingent staffing services, employment and personnel placement services, technical personnel placement, payroll services, employment outsourcing services and employee leasing services, as well as some permanent placement services, to a wide range of customers. Except for professional employer services, which are marketed under the name "Shaw & Shaw", the remainder of this segment's services

are identified and marketed throughout the United States as "Volt Services Group".

VOLT SERVICES GROUP

Volt Services Group is a single-source provider of all levels of temporary staffing, offering to its customers an extensive range of contingent employment services. As a full-service supplier, Volt Services Group also provides payrolling and outsourcing services, as well as assuming full responsibility for staffing, supervision and the management of large projects which are staffed by temporary workers.

Volt Services Group provides professional, engineering, design, data processing, scientific and technical support personnel, as well as information technology services, contract engineering services and temporary help in administrative, clerical, office automation, accounting, industrial and other job classifications, for varying periods of time (both short and long-term) to companies and other organizations (including government agencies) in a broad range of industries which have a need for such personnel, but are unable, or do not choose to engage such personnel as their own employees. Customers range from those that require one or two temporary employees to national accounts that require as many as several thousand temporary employees at one time.

Volt Services Group has been successful in obtaining a number of large national contracts which typically involve servicing numerous customer facilities, on-site Volt representation and customized invoicing and management reports. In some cases, Volt uses subcontractors to assist in meeting the requirements of the contract. Volt also acts as a subcontractor to other national providers to assist them in meeting their obligations to their customers. Employees assigned to a customer under a national account could range from light industrial workers to high-level engineers and information technology professionals. The bidding process for national accounts is very competitive and Volt is usually in competition with other major temporary staffing firms. Most contracts are for a one to three year time period, at which time they are typically rebid. Others are for shorter periods and may be for the duration of a particular project or subproject or a particular need that has arisen which requires additional or substitute personnel and expire upon completion of the project or when the particular need ends. These contracts with national accounts typically require considerable start-up costs and can usually take from six months up to one year to reach anticipated revenue levels. This segment maintains a group dedicated to the acquisition, implementation and service of national accounts; however, there can be no assurance that Volt Services Group will maintain accounts that it currently serves, nor that it can obtain additional national accounts on satisfactory terms.

Volt Services Group provides personnel to companies throughout a broad spectrum of industries, including the computer, electronics, manufacturing, aerospace, defense, telecommunications, utility, power (including certain nuclear and fossil fuel power plants), transportation, petrochemical, chemical, retail, finance, banking, insurance, architectural, engineering and other industries, and to government agencies and universities. Volt Services Group, through its Volt Accounting Specialists division, provides specialized temporary personnel in accounting, bookkeeping and other financial classifications. Most customers are located in the United States, but a small portion of the segment's services are performed outside the United States.

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Volt Services Group furnishes temporary employees to meet various client requirements, such as assigning employees to a specific identified project or subproject or to meet a particular need that has arisen (which employees are typically retained until its completion), substituting for permanent employees during vacation and sick leave, staffing high turnover positions, filling in during the full-time hiring process or during a hiring freeze, and staffing seasonal peaks, special projects, conversions, inventories and offices that are downsizing. Volt Services Group also provides management personnel to coordinate special projects and to supervise temporary employees, thus relieving a customer of the need to

supervise temporary employees.

Volt Services Group provides the services of employees with a wide variety of skills, ranging from technical, engineering, computer and other professional and scientific classifications to clerks, typists, office automation personnel, secretaries, receptionists, sales promotion personnel, bank personnel, accountants, bookkeepers, customer service representatives, telemarketers, data entry clerks, inventory clerks, assemblers, warehousing personnel and other clerical and administrative personnel.

Volt Services Group maintains computerized nationwide resume databases containing resumes of engineers, computer professionals and other technical, professional and scientific candidates, from which it fills customer job requirements for these types of employees. These individuals are frequently willing to relocate to fulfill these assignments. Lesser skilled employees are generally recruited and assigned locally, and resumes for these employees are maintained in computerized databases at branch offices.

Employees hired by Volt Services Group become Volt employees during the period of their assignment, which ranges from as little as one day to several years. As the employer of record, Volt is responsible for the payment of salaries, payroll taxes, workers' compensation and unemployment insurance and other benefits, which may include paid sick days, holidays and vacations and medical insurance.

SHAW & SHAW

Shaw & Shaw, Inc. specializes in professional employer services, known as "employee leasing". Shaw & Shaw shares the employer responsibilities with its client companies, typically serving as the administrative employer of record for either the entire full-time workforce or for a specific department or division of the client company. Services provided by Shaw & Shaw include complete human resource management, legal and regulatory compliance, comprehensive health benefits, retirement plans and administration, workers' compensation insurance, loss control and risk management and payroll administration. Shaw & Shaw utilizes the purchasing power of the Company which enables it to provide its customers with cost savings in health care, workers' compensation insurance, and labor administration, as well as relieving them of the administrative responsibilities involved in maintaining employees.

Shaw & Shaw provides and markets its services to large and small client companies in a broad spectrum of industries, such as retail, convenience markets, country clubs, restaurants, building contractors, petroleum, manufacturing, grocery, home care, maintenance, janitorial, banking and computer.

The Technical Services and Temporary Personnel segment also provides some existing customers with direct full-time employees, the majority of whom have previously been assigned on a temporary basis and who the customer desires to hire as direct full-time employees.

During the week ended October 31, 1997, this segment provided approximately 31,000 employees to its customers.

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The segment is not dependent upon a single customer or a few customers, the loss of which might have a materially adverse effect upon its business. However, some of this segment's national contracts are large, and the loss of any large contract could have a negative effect on this segment's business unless, and until, the business is replaced.

While the markets for the segment's services include a broad range of industries throughout the United States, general economic conditions in specific geographic areas or industrial sectors have in the past, and could in the future, affect the profitability of this segment. In addition, this segment could be affected by changes in government laws and regulations, customers' attitudes toward outsourcing and temporary personnel, as well as decreasing rates of unemployment and higher wages sought by temporary workers, especially those in certain

technical fields particularly characterized by labor shortages.

Downward pressures on this segment's operating margins occurred in fiscal 1996 and continued through the first half of fiscal 1997, due to increases in overhead to open new offices, particularly on-site offices for national accounts, start-up costs related to new contracts and additional personnel to bid and service national accounts, as well as significantly increased competition. As revenues from the new, national, managed service accounts have begun to reach their anticipated levels, operating profits have begun to increase during the second half of the year, and are anticipated to continue to increase, although there can be no assurance that this trend will be sustained. In addition, the trend in the industry is for large customers to consolidate their use of contingent workers to single source providers.

The segment competes with many technical service, temporary personnel and other contingent staffing firms, some of which are larger than Volt, as well as with individuals seeking direct employment from the Company's existing and potential customers.

The ability of Volt to compete successfully for customers depends on its reputation, pricing and quality of service provided and its ability to engage, in a timely manner, personnel meeting customer requirements. Competition is intense and many of the contracts entered into by this segment are of a relatively short duration, and awarded on the basis of competitive proposals which are periodically rebid by the customer. Although Volt has been successful in obtaining various short and long-term contracts in the past, with concomitant increases in revenues, in many instances margins under such contracts have decreased. There can be no assurance that existing contracts will be renewed on satisfactory terms or that additional or replacement contracts will be awarded to the Company, nor that revenues from an expired contract will be immediately replaced.

TELEPHONE DIRECTORY SEGMENT

Volt's Telephone Directory segment provides telephone directory production, commercial printing, database management, sales and marketing services, licensing of directory production and contract management software systems to directory and other advertising media publishers and is an independent publisher of telephone directories. This segment consists of the Directory Systems/Services division, the DataNational division, the Uruguay division and the Advanced Technologies, Research & Development subsidiary.

DIRECTORY SYSTEMS/SERVICES

This division markets to directory publishers, and utilizes internally, highly specialized computer systems, including both those developed by third parties for the division and those developed by the Company, as well as third-party off-the-shelf software. The division integrates and maintains these systems for managing the production and control of databases, principally for directory and other advertising media publishers. These

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systems produce digitized display advertisements and photocomposed pages, using equipment manufactured by AII and others, with integrated graphics for yellow and white pages directories, as well as CD-ROM and internet directories. The systems incorporate "workflow management", by which ads are automatically routed between workstations, increasing through-put and control.

The division customizes its systems to meet the needs of publishers who desire to perform their work in-house. The division also provides outsourcing services for advertising, database management and publication to publishers and others who choose not to do the work in-house. The systems are sold or licensed to, and the services are performed for, publishers and others worldwide. The division also provides directory management systems and various photocomposition services to a number of regional telephone and independent directory publishers throughout North America, licenses production system software to directory publishers and provides commercial services, such as composition, data processing and database management services, to other customers.

The division also separately markets workstations which are used to facilitate the creation of telephone directories. These include a graphics workstation (RAD-GRAF) containing Volt-developed software, which facilitates the incorporation of special graphic effects in the presentation of ads and provides merging text and graphics on a finished page, the Real-time Incolumn Display workstation (RID), which is an on-line electronic galley editor which allows last minute alterations and insertions of ads and listings, while displaying the composed results as they will appear on the finished page, and an interactive pagination system (DPIC), which allows the user to customize page layouts to their own specifications.

The division, through its Volt Directory Marketing group, also provides telemarketing services for directory advertising sales for both white and yellow pages directories and provides other telemarketing services to directory publishers.

Services are rendered under various short and long-term contracts and are performed primarily at facilities maintained by Volt in Anaheim and San Diego, California; Indianapolis, Indiana; Blue Bell and Huntingdon Valley, Pennsylvania; and, in one instance, at the customer's facility.

A substantial portion of the division's business is obtained through submission of competitive proposals for contracts that typically expire in one to three years and are then rebid. A contract with one customer, which accounted for approximately 16% of the segment's revenues and 22% of the segment's operating profit for fiscal 1997, is scheduled to expire in June 1998. Other contracts are scheduled to expire in 1998 and 1999. However, the division has obtained several significant contracts which began in fiscal 1997. While the Company believes it can secure renewals and/or extensions of some of the contracts which are scheduled to expire, some of which are material to this segment, and to obtain replacement business, there can be no assurance that contracts will be renewed or extended, or that additional or replacement contracts will be awarded to the Company on satisfactory terms.

The division faces intense competition with respect to all of its services and products from other suppliers and from in-house facilities of potential customers. Some of this division's significant competitors are companies which are larger and have substantially greater financial resources than Volt.

DATANATIONAL

DataNational, the independent telephone directory publishing division of Volt, publishes community-based directories in Arkansas, Delaware, Maryland, North Carolina, Pennsylvania, Virginia and West Virginia.

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DataNational offers a community-based directory that provides consumers with information on businesses which provide services within their local geographic area. The directories also include features that are unique to the community, such as school information, maps and a calendar of events. The principal competition for this division is from the regional telephone companies, whose directories typically cover a much wider geographic area than the locations for which the division publishes directories. The advertiser is attracted to the division's community directory, because it enables them to specifically target their local markets at a much lower cost.

During fiscal 1997, the division added three new directories, bringing the total community, county and regional directories to sixty-seven, an increase of thirteen over the last five years. The division identifies new markets where demographics and their local shopping patterns are favorable to the division's community-oriented product and expands accordingly.

URUGUAY

This division's revenues are generated from yellow pages advertising and its printing operations in South America. The division is the official

publisher of the white and yellow pages telephone directories for Antel, the government-owned telephone company in Uruguay, under a contract with Antel originally entered into in 1983 and extended through 2002.

In addition to the directory business, the division owns and operates a printing plant that prints its own telephone directories and also prints directories for publishers in Argentina and Brazil and does commercial printing for various customers in those countries and in Uruguay.

During fiscal 1997, the division began offering operator assisted yellow pages ("OAYP") on "900" telephone numbers in Uruguay. The OAYP uses a sophisticated, proprietary, computerized system developed jointly by this division and the Company's Computer Systems segment. Publication of a planned business-to-business directory for the Mercosur common market (Argentina, Brazil, Uruguay and Paraguay) is now scheduled for April 1998.

ADVANCED TECHNOLOGIES, RESEARCH & DEVELOPMENT

Volt's Advanced Technologies, Research & Development subsidiary researches and implements new product lines and adopts new computer technology for internal office and business processing automation. This subsidiary, through its Volt Consulting Services division, also provides the Company, as well as non-affiliated customers, with data processing consulting, applications development and software systems integration services.

The Company holds several patents and trademarks related to this segment's products, but does not believe that any are material to the segment.

Volt's ability to compete in its Telephone Directory segment depends upon its reputation, technical capabilities, price, quality of service and ability to meet customer requirements in a timely manner. Volt believes that its competitive position in this segment's areas of operations is augmented by its ability to draw upon the expertise and resources of its other segments.

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Although Volt continues its investment in research and development, there is no assurance that this segment's present or future products will be competitive, that the segment will continue to develop new products or that present products or new products will continue to be successfully marketed.

TELECOMMUNICATIONS SERVICES SEGMENT

Volt's Telecommunications Services segment provides telecommunications services, including engineering, design, construction, installation, maintenance, removals and distribution of telecommunications products and other support services for the telecommunications industry. This segment consists of the Voltelcon and Advanced Technology Services divisions.

VOLTELCON

This division is a nationwide full-service provider of telecommunications services, including engineering, design, construction, installation, maintenance, removals and distribution of telecommunications products. The division performs these services on a project and/or contract personnel placement basis in the outside plant and central office, and within end-user premises, for telephone operating companies, interexchange carriers, local exchange carriers, wireless carriers, telecommunications equipment manufacturers, cable television, electric, water and sewerage utilities, federal, state and local government units and private industry.

The division's Construction group provides both aerial and underground construction services, using its own vehicles and high production equipment, including jack and bore, directional boring, excavation for conduit and manhole systems, cable placement and splicing, pole placement and wrecking, fiber optic cable installation, splicing, termination and testing, project management and inspection services.

The division's Engineering group also offers a wide range of outside plant engineering services, including right of way acquisition, network design for fiber and copper systems, carrier systems design, conduit design, computer aided design drafting, digitizing records, building industry

consultant engineering, turnkey design and construction and air pressure design and record verification.

The division's Business Systems group provides systems integration, cabling and wiring and telephone equipment installation. This involves the engineering, design, installation and management of many types of local and wide area networks, via copper and fiber, for voice, data and video.

The division's Central Office group is a leading provider of telecommunications services for central office engineering, furnishing, installation and removal of transmission systems, distribution frame systems, AC/DC power systems, wiring and cabling, switch peripheral systems, pre and post conditioning, equipment assembly and system integration and controlled environment structures.

The division's Wireless group offers partial or complete turnkey services to cellular and Personal Communications Services (PCS) license holders to establish or enhance their network infrastructure. These services include radio frequency engineering, site evaluations and acquisition, network engineering and equipment specifications, logistic support, site construction, testing and integration into the network, outside plant engineering and construction services and central office engineering, furnishing and installation to integrate the license holders' wireless networks into the national telecommunications network.

The division offers the added value of being able to provide total management of multi-discipline projects because of its ability to integrate the efforts of all of its groups on a single project. In addition, the division is

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also responsible for turnkey programs performed nationwide which require a single point of contact and uniform quality.

ADVANCED TECHNOLOGY SERVICES

Volt's Advanced Technology Services was established in 1994 to meet the challenges of the "Information Superhighway" and the merging of voice, data and video services to telephony, broadband and other providers of information system services, such as telephone companies, interexchange carriers, government and private industry. This division accommodates clients in the telecommunications industry who require a full range of services from multiple Volt business segments, such as human resources, equipment, vehicles, systems analysis, network integration, software development and turnkey applications. This division is also responsible for turnkey programs performed nationwide which require a single point of contact and uniform quality.

This segment faces substantial competition with respect to all of its telecommunications services from other suppliers and from in-house capabilities of potential customers. Competition in this segment remains intense, often resulting in low margins. Some of this segment's significant competitors are larger and have substantially greater financial resources than Volt. Other competitors are small, local companies, that generally have lower overhead.

Volt's ability to compete in this segment depends upon its reputation, technical capabilities, pricing, quality of service and ability to meet customer requirements in a timely manner. Volt believes that its competitive position in this segment is augmented by its ability to draw upon the expertise and resources of other Volt segments.

A substantial portion of Volt's business in this segment is obtained through submission of competitive proposals for contracts that typically expire in one to three years and are then rebid. While the segment has obtained various short and long-term contracts, margins under such contracts have decreased in many instances. Most contracts that expired in 1997 were renewed, and others will expire in 1998 through 2002. While the Company believes it can secure renewals and/or extensions of some of these contracts which are scheduled to expire, some of which are material to this segment, and obtain replacement business, there can be no assurance that contracts will be renewed or extended or that additional or replacement contracts will be awarded to the Company on

satisfactory terms.

COMPUTER SYSTEMS SEGMENT

The Computer Systems segment designs, develops, sells, leases and maintains computer-based directory assistance and other database management and telecommunications systems and related services for the telecommunications industry and provides services, principally computer-based projects, to public utilities. This segment is comprised of Volt Delta Resources ("Volt Delta") and Volt VIEWtech.

VOLT DELTA RESOURCESUP

Volt Delta is engaged in the design, programming, sale and/or lease, integration and maintenance of computer information systems and services, primarily for the telecommunications market. Volt Delta operates as two business units: Information Systems and Maintech.

Information Systems markets operator services solutions to telephone companies and interexchange carriers worldwide. To meet the needs of customers who desire to upgrade their operator services capabilities by procuring outside services as an alternative to making a capital investment, the division has deployed and is marketing enhanced directory assistance capabilities as a transaction-based outsourcing service. This service is

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marketed as Directory Express, with the division owning and operating its own proprietary Delta Operator Services System ("DOSS") and providing access to a national database. As an adjunct to Directory Express, Volt Delta's Info Express service permits its transaction-based customers to offer operator assisted yellow pages ("OAYP"), directional and other enhanced capabilities. These are designed to offer Directory Assistance operators worldwide access to over 120 million United States business, residential and government listings. For consumers (the end-users), especially cellular and PCS users, Directory Express is expected to provide a more convenient and efficient level of directory assistance service since, among other things, consumers may obtain enhanced directory and yellow pages information without having to know the correct area code.

These Volt Delta services provide new revenue sources to the telephone company from such applications as call completion, customized intercept and automated directory assistance. Although a basic DOSS system is offered to customers who wish to purchase systems, typically each customer will require some special features and, in some instances, extensive customization to attain service differentiation. In this market, the division faces intense competition from much larger international companies which limit the division's success in winning contracts. The inability to sell additional major systems would have an adverse effect on this segment's business.

During 1996, Volt Delta Europe ("VDE"), the division's European operations, based in the United Kingdom, was awarded a contract by PTT Telecom (the Netherlands telephone company) for VDE's Operator and Agent Services Integration System (OASiS), which offers operator services providers with open access to multiple information-based databases. The system is currently undergoing final testing at the customer's site. VDE is marketing OASiS to other European telecom providers as well and expects to introduce the system to the domestic market during 1998.

Volt Delta's services division, Maintech, provides installation planning, system and network monitoring, and system maintenance services to Volt Delta's customers. The division also provides an array of services to customers who have purchased computer systems and networks from others. These services include network management, system and network design and implementation, help desk support and workstation and PC integration, as well as maintenance services on DEC, SUN, Silicon Graphics, IBM RS/6000 and other advanced technology product lines.

In order to fulfill its commitments under its contracts, Volt Delta is required to develop advanced computer software programs and purchase

substantial amounts of computer and related equipment manufactured by unaffiliated corporations. Much of the equipment required for these contracts is purchased as needed and is readily available from a number of suppliers.

Under the completed contract method of accounting used by the Volt Delta division, revenues together with related costs are recognized in income upon acceptance by the customer. Since sales of systems under DOSS and OASiS contracts are generally recorded upon customer acceptance, the number of acceptances in a particular year may affect the comparability of results with other years. Although sales of systems are normally not recurring, a larger installed base provides opportunities for future expansion of existing customer systems, enhancement sales and maintenance revenue.

VOLT VIEWTECH

Volt's VIEWtech subsidiary implements energy and water efficiency programs and provides various management, outsourcing, technical and financial services to the energy and water utility industries, major financial institutions, trade associations and manufacturers.

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The subsidiary is a certified Fannie Mae lender, operating the nation's largest residential energy efficiency finance program for a major utility in San Francisco, under which it has processed, funded and services over \$80.0 million in low-interest loans, all of which it sells to Fannie Mae, retaining only limited exposure on the sold loans. The subsidiary also operates a loan center in Richmond, Virginia, for another major finance company, supporting energy conservation loan programs for nineteen utilities and equipment manufacturers which provide financing to consumers.

The subsidiary manages some of the nation's largest water conservation programs, which encourage utility customers to install more efficient water fixtures to reduce water use. The subsidiary reads over 500,000 meters monthly for major utilities in the United States.

The subsidiary internally develops its computer systems and software, which includes a family of Windows(TM) energy and water analyses products. The subsidiary has established one of the first interactive energy analyses on the internet, serving major utilities. The subsidiary has also developed its RateVIEW product, which provides Department of Energy specified home energy ratings to label a home's energy efficiency according to national lender guidelines.

The industry in which the subsidiary operates has been impacted by deregulation of the energy industry, resulting in a decline of utility subsidized conservation services, which the subsidiary has provided to energy utilities since its inception. The subsidiary's business strategy is to diversify its customer base and develop services and products which support energy utility marketing efforts, reduce utility operational costs, support water utility conservation programs, and facilitate energy efficient home improvements through utility sponsored low-interest finance programs.

Although Volt continues its investment in research and development, there is no assurance that this segment's present or future products will be competitive, that the segment will continue to develop new products or that present products or new products can be successfully marketed.

The Company holds several patents and trademarks related to this segment's products, but does not believe that these patents or trademarks are material to the segment.

The business environment in which this segment operates is highly competitive. Some of this segment's principal competitors are considerably larger than Volt and have substantially greater financial resources. This segment's position in its market depends largely upon its reputation, quality of service and ability to develop, maintain and implement information systems on a cost competitive basis.

Some of this segment's contracts have expired in 1997, while others were renewed and new contracts were awarded to the Company. A contract with one customer, which accounted for approximately 9% of the segment's revenues and 46% of the segment's operating profit for fiscal 1996, expired in August 1997, because the customer no longer required Volt's services. Other contracts are scheduled to expire in 1998 through 2008.

ELECTRONIC PUBLICATION AND TYPESETTING SYSTEMS SEGMENT

Autologic Information International, Inc., a 59% owned, publicly-held subsidiary of the Company, and its subsidiaries (collectively, "AII"), design, develop, manufacture, integrate, market, sell and service computerized imagesetting and publication systems equipment and software that automate the various prepress production steps in the publishing process. AII's products are primarily marketed and sold to the newspaper publishing industry, the commercial printing industry and other organizations having internal publishing facilities. AII has traditionally focused its efforts on high-volume and deadline-driven customers. However, AII is seeking to utilize its core

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capabilities to expand into the lower-volume, less time-sensitive portion of the commercial publishing and electronic document distribution markets, while maintaining a leadership role in its primary market. Although competition is more intense in these additional markets which are expanding, AII believes that significant opportunities exist therein. AII's strategy to meet this competition is to enter niche markets, where AII's strengths can most effectively meet customers' requirements.

AII was formed on January 29, 1996, by the merger (the "Merger") into it of the Company's then existing Electronic Publication and Typesetting Systems segment, then consisting of Autologic, Incorporated and related foreign subsidiaries of the Company, (collectively "Autologic"), and Information International, Inc. ("Triple-I"), a publicly-held company. The Company's reported results of operations contained in this Report for periods prior to January 29, 1996 reflect only the operations of Autologic and not those of Triple-I and for subsequent periods reflect the operations of the combined entities. Accordingly, the Company believes that information contained in this Report which compares results for periods of this segment before and after the Merger are not comparable, as they do not reflect results for comparable business structures.

In general, AII's systems consist of computers and computer-based products used for scanning images, storing and retrieving computerized text and images and controlling output of those elements to various output devices, such as laser imaging systems, proofers, platemakers and document distribution systems. The principal imaging device sold by AII is the 3850 film recorder which is manufactured by AII. AII is currently in the process of developing its own proprietary computer-to-plate imager for the newspaper market based on its existing imaging and manufacturing technology. AII also manufactures a scanner, the APS 3750, and a variety of hardware and software interface products that enable different computers and other products to communicate and transfer information efficiently. To meet the specific requirements of AII's customers, AII's products can be integrated into complete systems, integrated with a customer's existing products (whether previously purchased from AII or from another vendor) or sold and used individually as "stand alone" units.

In addition, in fiscal 1997, AII introduced a new product aimed at the motion picture industry, the Laser Cinema Recorder ("LCR"), which is designed to address the requirements of the motion picture industry for high quality, high throughput imaging of 35mm master motion picture film from digitally created scenes.

AII's systems are available in a variety of hardware and software configurations on a broad base of computer hardware platforms which allow them to be structured to meet the individual needs of members of the prepress industry, including publishers of newspapers, telephone directories, magazines, books, directories, catalogues, yearbooks, print advertising, checks, and other quality graphic art printed products. To satisfy this diverse customer base, AII offers systems providing different speed, page size and output quality requirements, depending on the customer's requirements for final publication. These systems normally output either to film or photographic paper (both of which are then used to make

printing press plates) or to the printing press plates themselves.

Marketing and sale of AII's products throughout the United States, Canada, Australia and parts of Europe are provided by AII's direct sales force, and through independent foreign distributors elsewhere. AII has established a European operations headquarters near London, England and a Pacific operations headquarters in Sydney, Australia.

Sales made outside the United States by AII subsidiaries, of products manufactured or assembled in the United States, together with export sales by AII directly to unaffiliated foreign customers, amounted to \$38.4 million in fiscal 1997, \$46.2 million in fiscal 1996 and \$36.2 million in fiscal 1995.

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A significant portion of AII's business is in the newspaper publishing industry, which has, in the past, experienced significant downturns during recessions. Newspapers have been seeking to reduce costs and expenditures to offset increased newsprint costs, intense competition for advertising revenues and reduced readership of the smaller number of newspapers, especially in the United States. These factors have resulted in reductions in equipment purchases by AII's traditional customers, adversely affecting AII's performance. However, newspapers have recently been experiencing increased advertising revenue and increased page counts, although it is not known if this trend will continue. These developments and the year 2000 issue, which could require replacement of equipment, may have a positive effect on AII as newspapers make additional capital expenditures.

AII operates in a highly competitive marketplace. Its position in its markets depends largely upon its reputation, the quality, design and pricing of its products, its ability to maintain high-level technological capabilities, foresee market changes and continue to identify, develop and commercialize innovative and competitive products and systems, and to improve the timeliness of its deliveries and its field service. Technological advancements, "open system" architecture (which allows customers to assemble standardized component products themselves from several different sources) and general market conditions have increased price competition. A number of firms, some of which are substantially larger and have substantially greater financial resources than AII, manufacture one or more prepress products competing with each of AII's prepress products. Some of these competitors sell their products as complete prepress systems, for some of which AII has no competing systems. Other competitors grant significant price discounts for products which compete with AII's products in order to promote sales of ancillary products as to which AII has no competing product.

As a result of this increasing competition, as well as changing patterns of customer purchasing that have produced an industry-wide trend toward the purchase of open systems, the industry, including AII, has experienced pressure on profit margins on sales of equipment and software, which is likely to continue. Gross profit margins on customer services have likewise been under considerable pressure in recent years. This is attributable to the industry trend towards using open systems, which enables the user to service some equipment in-house. In addition, since such products are more software oriented, AII services through remote data transfer, rather than on-site. To counter this pattern, AII is striving to reduce costs while designing and marketing cost justifiable products for its customer and market segment.

Although AII continues its investment in research and development, there is no assurance that this segment's present or future products will be competitive, that the segment will continue to develop new products or that present products or new products can be successfully marketed.

AII holds several patents and trademarks related to its products; however, it does not believe that any of these are material to AII's business. AII is also a licensee of technology from many of its suppliers, none of which individually is considered material to AII's business.

The business environment in which this segment operates is highly competitive. Some of this segment's principal competitors are considerably larger than AII and have substantially greater financial resources. This segment's position in its market depends largely upon its reputation, quality of service and ability to develop, maintain and implement information systems on a cost competitive basis.

JOINT VENTURES

During the fiscal year, the Company terminated two joint ventures.

In January 1997, the Company sold its interest (acquired in July 1994) in Telelistas Editora Ltda., ("Telelistas"), a Brazilian company which has a contract to publish Rio de Janeiro's official telephone directories on behalf of the

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government-owned telephone company. The Company continues to be contingently liable for certain guarantees previously made by it in respect to certain import financing for the printing of Telelistas' directories by the Company's Uruguayan subsidiary (see Note L of Notes to Consolidated Financial Statements).

In September 1997, the Company sold its interest (acquired in 1991) in Pacific Access Pty. Ltd. ("Pacific Access"), a joint venture company in Australia, which marketed, sold and compiled the yellow pages directories of Telstra Corporation, Ltd., the Australian telephone company.

For further information concerning the Company's operations and joint ventures, see Management's Discussion and Analysis of Financial Condition and Results of Operations.

RESEARCH, DEVELOPMENT AND ENGINEERING

During fiscal years 1997, 1996 and 1995, the Company expended approximately \$14.3 million, \$14.4 million and \$8.3 million, respectively, on research, development and engineering, all of which is Company sponsored. A major portion of research and development expenditures were incurred by the Electronic Publication and Typesetting Systems, the Telephone Directory and the Computer Systems segments. The increase in fiscal year 1996 was due to increased efforts by these segments to develop new products, upgrade existing products and maintain competitive positions by enhancing the quality, efficiency, reliability and price/performance of products.

CUSTOMERS

In fiscal year 1997, the Technical Services and Temporary Personnel segment's sales to two customers represented approximately 16% and 11% of the total sales of that segment; the Telephone Directory segment's sales to one customer represented approximately 11% of the total sales of that segment; the Telecommunications Services segment's sales to four customers represented approximately 25%, 25%, 12% and 10% of the total sales of that segment; and the Computer Systems segment's sales to four customers represented approximately 22%, 15%, 12% and 10% of the total sales of that segment. Each of these segments is dependent on such respective customers. Only one of such customers represented more than 10% of the Company's consolidated revenues in fiscal year 1997, but less than 10% in prior years. In the event that there were a loss of one or more of these customers and, unless the business is replaced by that segment, there could be an adverse effect on the results for that segment's business, although the Company does not believe that there would be an adverse effect on the Company taken as a whole.

SEASONALITY

Historically, the Company's results of operations have been lower in its first fiscal quarter as a result of reduced requirements for its technical and temporary personnel due to the holiday season. In addition, Pacific Access (see "Joint Ventures" above) produced a major portion of its revenues and significantly all of its profits in the Company's second and third fiscal quarters. The Uruguay division produces a major portion of its revenues and most of its profits in the Company's fourth fiscal quarter, and DataNational's revenues and profits are lower in the Company's first fiscal quarter, due to the seasonality of its directory closing schedule. Sales by AII are generally lower in the months of November and December due to the holiday season, which is a peak publishing period when customers are reluctant to install and test new equipment.

EMPLOYEES

During the week ended October 31, 1997, Volt employed approximately 36,800 persons, including approximately 31,000 persons who were on temporary assignment for the Technical Services and Temporary Personnel segment.

Volt is a party to two collective bargaining agreements which cover a small number of employees.

Certain services rendered by Volt's Electronic Publication and Typesetting Systems, Telephone Directory and Computer Systems segments require highly trained technical personnel in specialized fields, some of whom are currently in short supply and, while the Company currently has a sufficient number of such technical personnel in its employ, there can be no assurance that in the future these segments can continue to employ sufficient technical personnel necessary for the successful conduct of such services.

Management currently believes that its relations with its employees are satisfactory.

REGULATION

The Company's business is not subject to specific industry government regulations. In connection with foreign sales, it is subject to export controls, including restrictions on the export of certain technologies. At the present time, and with respect to the countries in which the Company's Electronic Publication and Typesetting Systems, Telephone Directory and Computer Systems segments currently sell most of their products, the sale of their current products, both hardware and software, are permitted pursuant to a general export license. If the Company began selling to countries designated by the United States as sensitive, such sales would be subject to more restrictive export regulations.

Compliance with applicable present federal, state and local environmental laws and regulations has not had, and the Company believes that compliance with such laws and regulations in the future will not have, a material effect on the Company's earnings, capital expenditures or competitive position.

See also Management's Discussion and Analysis of Financial Condition and Results of Operations.

ITEM 2. PROPERTIES

The Company occupies 44,000 square feet at 1221 Avenue of the Americas, New York, New York under a lease which expires in 2000. The facility is shared by its corporate headquarters, its Computer Systems segment headquarters and a regional headquarters of its Technical Services and Temporary Personnel segment. The following table sets forth certain information as to each of the Company's other major facilities:

Location	Business Segment	Sq. Ft. Leased or Owned	If Leased, Year of Lease	Expiration
Anaheim, California	Telephone Directory Computer Systems Technical Services and Temporary Personnel	39,000*		owned
El Segundo, California	Technical Services and Temporary Personnel	20,000		owned
Los Angeles, California	Electronic Publication and Typesetting Systems	52,000		1999
Orange,	West Region Headquarters	200,000*		owned

California	Accounting Center Technical Services and Temporary Personnel Telephone Directory Computer Systems		
San Diego, California	Technical Services and Temporary Personnel Telephone Directory	20,000	owned
Thousand Oaks, California	Electronic Publication and Typesetting Systems	134,000	owned
Norcross, Georgia	Electronic Publication and Typesetting Systems Technical Services and Temporary Personnel Telecommunications Services	13,000	1998
Indianapolis, Indiana	Telephone Directory Technical Services and Temporary Personnel	16,000	1998

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ITEM 2. PROPERTIES--Continued

Location	Business Segment	Sq. Ft. Leased or Owned	If Leased, Year of Lease	Expiration
Wallington, New Jersey	Computer Services	32,000	1998	
Blue Bell, Pennsylvania	Telephone Directory	52,000	2001	
Montevideo, Uruguay	Telephone Directory	96,000	2001	
Chantilly, Virginia	Telephone Directory Computer Systems Technical Services and Temporary Personnel	20,000	2000	
Redmond, Washington	Technical Services and Temporary Personnel	21,000	1998	

* See Note G of Notes to Consolidated Financial Statements for information regarding a term loan secured by these properties.

In addition, the Company leases space in approximately 190 other facilities worldwide, (excluding month-to-month rentals), each of which consists of less than 10,000 square feet. These leases expire at various times from 1998 until 2002 (with one, in the United Kingdom, expiring in 2010).

At times, the Company leases space to others in the buildings, which it owns, if it does not then require the space for its own business.

The Company believes that its facilities are adequate for its presently anticipated requirements and that it is not dependent upon any individually leased premises.

For additional information pertaining to lease commitments, see Note O of Notes to Consolidated Financial Statements.

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ITEM 3. LEGAL PROCEEDINGS

Not applicable.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

Not applicable.

Executive Officers

WILLIAM SHAW, 73, a founder of the Company, has been President and Chairman of the Board of the Company for more than the past five years and has been employed in executive capacities by the Company and its predecessors for over forty years.

JEROME SHAW, 71, a founder of the Company, has been Executive Vice President and Secretary of the Company for more than the past five years and has been employed in executive capacities by the Company and its predecessors for over forty years.

IRWIN B. ROBINS, 63, has been a Senior Vice President of the Company since September 1985 and has been employed in executive capacities by the Company since July 1980.

JAMES J. GROBERG, 69, has been a Senior Vice President and Principal Financial Officer of the Company since September 1985 and, except from May 1981 to September 1985, has been employed in executive capacities by the Company since July 1973.

HOWARD B. WEINREICH, 55, has been General Counsel of the Company since September 1985 and has been employed in executive capacities by the Company since August 1981.

JACK EGAN, 48, has been Vice President - Corporate Accounting and Principal Accounting Officer since January 1992 and has been employed in executive capacities by the Company since November 1979.

DANIEL G. HALLIHAN, 49, has been Vice President - Accounting Operations since January 1992 and has been employed in executive capacities by the Company since October 1986.

LUDWIG M. GUARINO, 46, has been Treasurer of the Company since January 1994 and has been employed in executive capacities by the Company since April 1976.

STEVEN A. SHAW, 38, has been a Vice President of the Company since April 1997 and has been employed by the Company in various capacities since November 1995. For more than five years prior thereto, he controlled and operated a number of privately-held telecommunication services companies, of which he owned most of the equity interest.

William Shaw and Jerome Shaw are brothers. Steven A. Shaw is the son of Jerome Shaw. There are no other family relationships among the executive officers or directors of the Company.

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ITEM 5. MARKET FOR REGISTRANT'S COMMON STOCK AND RELATED STOCKHOLDER MATTERS

The Company's common stock has been traded on the New York Stock Exchange (NYSE Symbol-VOL) since May 7, 1997, prior to which it was included in The Nasdaq Stock Market National System. The following table sets forth the high and low prices of Volt's common stock, as reported by the NYSE since May 1997 and by Nasdaq without retail mark-up, mark-down or commission prior thereto:

Fiscal Period	1997 (a)		1996 (a)	
	High	Low	High	Low
First Quarter	\$33	\$22-1/3	\$18-1/3	\$14-2/3
Second Quarter	36-2/3	28-1/2	20-2/3	12-2/3
Third Quarter	56-3/4	36-1/2	30-1/3	18-5/6
Fourth Quarter	69-3/16	52-5/8	29-1/2	24-2/3

(a) Restated to reflect a three-for-two stock split, distributed in the form of a 50% stock dividend on May 27, 1997.

The approximate number of record holders of the Company's common stock at January 16, 1998 was 460.

Cash dividends have not been paid during the reported periods. The Company has agreements, which contain financial covenants, one of which requires the Company to maintain a consolidated net worth of \$129.9 million at October 31, 1997, increasing by 50% of consolidated net income for each completed fiscal year thereafter. At October 31, 1997, this condition was met (see Note C of Notes to Consolidated Financial Statements).

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ITEM 6. SELECTED FINANCIAL DATA

<TABLE>
<CAPTION>

	Year Ended (Note 1)				
	October 31, 1997	November 1, 1996	November 3, 1995	October 28, 1994	October 29, 1993
	(Dollars in thousands, except per share data)				
<S>	<C>	<C>	<C>	<C>	<C>
Revenues	\$1,420,193	\$1,053,140	\$907,362	\$734,486	\$565,173
Income (loss) from continuing operations before items below	\$39,969*	\$22,687*	\$16,386*	\$12,044*	\$(3,674)*
Loss from discontinued operations--Note 2		(119)	(252)		
Extraordinary item--loss on repurchase of debt, net of income taxes--Note 3			(87)	(62)	(271)
Cumulative effect of a change in accounting for income taxes--Note 4					959
Net income (loss)	\$39,850	\$22,348	\$16,324	\$11,773	\$(2,715)
	Per Share Data, (Restated for stock splits in fiscal 1997 and 1995)				
Income (loss) from continuing operations before items below	\$2.63*	\$1.53*	\$1.13*	\$0.84*	\$(0.26)*
Loss from discontinued operations		(0.01)	(0.01)		
Extraordinary item		(0.01)		(0.02)	
Cumulative effect of a change in accounting for income taxes					0.07
Net income (loss)	\$2.62	\$1.51	\$1.13	\$0.82	\$(0.19)
Number of shares used in computations	15,182,240	14,799,665	14,451,501	14,408,238	14,396,589
Total assets	\$418,722	\$337,144	\$264,011	\$226,904	\$235,892
Long-term debt, net of current portion	\$55,447	\$57,395	\$28,819	\$40,788	\$58,095

Note 1--Fiscal years 1993, 1994, 1996 and 1997 were comprised of 52 weeks, while fiscal year 1995 was comprised of 53 weeks.

Note 2--See Note P of Notes to Consolidated Financial Statements for fiscal years 1997 and 1996.

Note 3--See Note G of Notes to Consolidated Financial Statements for fiscal years 1996 and 1995. The 1994 extraordinary loss was due to the early redemption of \$30.0 million of debentures.

Note 4--Cumulative effect of adopting Statement No. 109, "Accounting for Income

Taxes."

Note 5--Cash dividends have not been paid during the five-year period ended October 31, 1997.

* The results of operations include the following gains and (losses) on the sale or write-down of marketable securities: 1997 - (\$3.0 million, \$1.8 million, net of taxes) or (\$0.12 per share); 1996 - \$52,000; 1994 - (\$7,000) and 1993 - \$199,000 or \$0.01 per share.

The results for the fiscal year ended October 31, 1997 included a gain of \$12.8 million (\$7.9 million, net of taxes or \$0.52 per share) on the sale of the Company's interest in an Australian joint venture.

The results for the fiscal year ended November 1, 1996 included gains aggregating \$2.6 million (\$1.6 million, net of taxes or \$0.11 per share), as a result of an agreement to pay a premium to an insurance carrier to close out prior years' retrospective insurance policies at an amount less than related liabilities for workers' compensation insurance previously provided by the Company.

In October 1996, the Internal Revenue Service concluded its examination of the Company's tax returns for fiscal 1989 through 1993. As a result of the examination, \$1.4 million (\$0.09 per share) and \$723,000 (\$443,000, net of taxes, or \$0.03 per share) were included as a tax benefit and interest income, respectively, for the fiscal year ended November 1, 1996.

The results of operations for fiscal 1993 include a pretax charge of \$6.4 million (\$4.2 million, net of taxes or \$0.29 per share) for estimated costs in excess of anticipated revenues under two contracts for major directory assistance systems. In fiscal 1994 and 1995, the Company received customer acceptance under such contracts, which, because of the pretax charge in 1993 related to such contracts, had no effect on Company's earnings for 1994 and 1995, although revenues (and costs) of \$59.0 million and \$15.0 million were recognized in 1994 and 1995, respectively.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The information which appears below relates to prior periods, the results of operations for which periods are not necessarily indicative of the results which may be expected for any subsequent periods. Management has made no predictions or estimates as to future operations and no inferences as to future operations should be drawn.

The following discussion should be read in conjunction with the Industry Segment Data in Item 1 of this Report and the Consolidated Financial Statements and Notes thereto which appear in Item 8 of this Report.

Fiscal Year 1997 Compared to Fiscal Year 1996

Results of Operations - Summary

Revenues in fiscal 1997 increased by \$367.1 million, or 35%, from fiscal 1996, as sales increased by \$352.9 million, or 34%. The increase in sales in 1997 was primarily attributable to increases in the Technical Services and Temporary Personnel segment and Telecommunications Services segment of \$304.5 million and \$54.7 million, respectively.

The Company's income from continuing operations before income taxes and minority interests increased by \$28.1 million, or 82%, in 1997 to \$62.4 million, as operating profit increased by \$14.9 million, or 33%, to \$60.1 million. The increase in operating profit in 1997 was from the Telecommunications segment, with an increase of \$9.2 million, the Electronic Publication and Typesetting Systems segment, with an increase of \$5.6 million, the Telephone Directory segment, with an increase of \$4.0 million, and the Technical Services and Temporary Personnel segment, with an increase of \$3.4 million. This was partially offset by a decrease in the operating profit of the Computer Systems segment of \$7.5 million. Consolidated 1997 results included a pretax gain of

\$12.8 million on the sale of the Company's interest in an Australian joint venture and was reduced by a \$3.0 million pretax charge to earnings, to fully reserve an investment in a PCS/wireless company. The 1996 results included a \$3.7 million pretax gain on the sale of an interest in the Company's Electronic Publication and Typesetting Systems segment. In addition, the Company's 1997 portion of profits earned by joint ventures increased to \$6.8 million, compared with a loss of \$1.4 million in 1996.

The loss from discontinued operations represents the Company's portion (59%) of the operating loss and loss on disposal, in fiscal 1997, related to a division, acquired at the end of January 1996, of the Company's Electronic Publication and Typesetting Systems segment.

The extraordinary item in fiscal 1996 consisted of a loss of \$87,000, due to the retirement at par of the remaining \$22.9 million face value of the Company's 12-3/8% Senior Subordinated Debentures.

Net income in fiscal 1997 and 1996 was \$39.9 million and \$22.3 million, respectively.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1997 Compared to Fiscal Year 1996--Continued

Results of Operations - Segments

The Company's consolidated operating profit was \$60.1 million in fiscal 1997, compared with \$45.2 million in fiscal 1996 (see Industry Segment Data in Item 1 of this Report and Note J of Notes to Consolidated Financial Statements in Item 8 of this Report).

The Technical Services and Temporary Personnel segment's sales increased by \$304.5 million, or 43%, in fiscal 1997 to \$1.02 billion. Operating profit of the segment increased by \$3.4 million, or 12%, to \$30.8 million in fiscal 1997. Approximately \$82.9 million, or 27%, of the segment's 1997 sales increase was due to pass-through costs, primarily related to the use of subcontractors to service large national contracts, which increased from \$71.5 million to \$154.4 million in 1997. In fiscal 1997, approximately \$74.5 million of the segment's sales increase resulted from business with new customers, including \$39.2 million from one such customer. The remaining increase of \$154.9 million was with existing customers, partially offset by the loss of \$7.8 million of sales to a high margin customer which, since April 1996, has no longer required the segment's services. The increase in the segment's operating profit was due to the increase in sales volume, partially offset by a decrease in gross margin of approximately 0.9 percentage points, higher overhead costs and the absence, in 1997, of a non-recurring 1996 favorable \$2.1 million retrospective workers' compensation insurance adjustment (see Note K of Notes to Consolidated Financial Statements). The decrease in gross margin percentage was due to higher subcontractor usage billed without a mark-up, lower margins on the increasing business with large, national, managed service accounts, and the loss of the high margin customer discussed above, offset, in part, by lower workers' compensation insurance premiums. Overhead costs increased due to start-up costs related to new offices and staffing for recently won national accounts, which are in the initial stages of their contracts. As revenues from the new national accounts have begun to reach their anticipated levels, operating profits have begun to increase during the second half of the year and, are anticipated to continue to increase, although there can be no assurance that the trend will be sustained. Although the markets for the segment's services include a broad range of industries throughout the United States, general economic difficulties in specific geographic areas or industrial sectors have in the past, and could in the future, affect the profitability of this segment.

The Telephone Directory segment's sales increased by \$11.0 million, or 14%, to \$89.6 million in fiscal 1997. Operating profit of the segment increased by \$4.0 million, or 83%, to \$8.9 million. The fiscal 1997 sales increase was due to increased telephone directory production volume of 8%, increased independent directory sales of 9%, increased sales by the Uruguayan division of 14%, increased telemarketing sales of 62% and increased system sales of 35%. The increase in operating profit in fiscal 1997 was due to the sales increases

discussed above and a 4.4 percentage point decrease in total operating expenses expended per sales dollar, and the absence, in 1997, of non-recurring costs incurred in 1996 by the Uruguayan division (due to a move to a new facility and installation of new equipment). This segment's services are rendered under various short and long-term contracts, some of which expired in 1997, while others were renewed and new contracts were awarded to the segment. A contract with one customer, which accounted for approximately 16% of the segment's revenues and 22% of the segment's operating profit for fiscal 1997, is scheduled to expire in June 1998. However, the segment has obtained several significant contracts which have begun in fiscal 1997. Other contracts are scheduled to expire from 1998 through 2002.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1997 Compared to Fiscal Year 1996--Continued

Results of Operations - Segments--Continued

While the segment believes it can secure renewals and/or extensions of some of the contracts which are scheduled to expire, some of which are material to this segment, and obtain replacement business, there can be no assurance that contracts will be renewed or extended, or that additional or replacement contracts will be awarded to the segment on satisfactory terms.

The Telecommunications Services segment's sales increased by \$54.7 million, or 60%, to \$146.2 million in 1997. Operating profit of the segment increased by \$9.2 million, or 97%, in fiscal 1997 to \$18.7 million. The fiscal 1997 sales increase was due to a 163% increase in the Advanced Technology Services division, a 46% increase in the Construction division and a 59% increase in the Business Systems division. Operating results improved due to increased sales volume and a 2.5 percentage point increase in gross margins. The segment has benefited from the significant increase in capital expenditures by the telecommunications industry in 1997 to upgrade and build infrastructure. Although growth in sales and operating profit is anticipated, it is not expected to continue at the high rate sustained in fiscal 1997 compared to 1996. A substantial portion of the business in this segment is obtained through submission of competitive proposals for contracts that typically expire in one to three years and are then rebid. Most contracts that expired in 1997 were renewed, and others will expire in 1998 through 2002. While the Company believes it can secure renewals and/or extensions of some of these contracts which are scheduled to expire, some of which are material to this segment, and obtain replacement business, there can be no assurance that contracts will be renewed or extended or that additional or replacement contracts will be awarded to the Company on satisfactory terms.

The Computer Systems segment's sales decreased by \$8.9 million, or 11%, to \$70.2 million in fiscal 1997. The segment had an operating profit in fiscal 1997 of \$247,000, compared to \$7.7 million in fiscal 1996. Fiscal 1997 and 1996 sales included revenues of \$24.4 million and \$27.6 million, respectively, recognized on customer acceptance of several major Delta Operator Service Systems. The decrease in sales and operating profit was primarily due to decreased sales and profits on conservation services to utilities due to the phase-out under a large contract with a customer which no longer required the segment's services. This customer accounted for approximately 9% of the segment's revenues and 46% of the segment's operating profit for fiscal 1996. The decrease in sales of systems and start-up costs related to Directory Express, a new transaction-based outsourcing service, further reduced operating profits. Under the completed contract method of accounting used by this segment, revenues, together with related costs, are recognized in income upon acceptance by the customer; the level of acceptances in a particular year may affect the comparability of results with other years. Although sales of systems are normally not recurring, a larger installed base provides opportunities for future expansion of existing customer systems, system enhancement sales and maintenance revenue.

The Electronic Publication and Typesetting Systems segment's sales decreased by \$4.3 million, or 5%, to \$84.6 million in fiscal 1997. The segment had an operating profit in fiscal 1997 of \$1.5 million, compared to an operating loss of \$4.1 million in fiscal 1996. Since January 29, 1996, the segment has been comprised of the Company's former Autologic, Incorporated subsidiary and related

foreign subsidiaries ("Autologic"), which were

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1997 Compared to Fiscal Year 1996--Continued

Results of Operations - Segments--Continued

combined on that date with Information International, Incorporated ("Triple-I"), as a publicly-held company, (see Note I of Notes to Consolidated Financial Statements). The results of operations for fiscal 1996 reflect the three-month results of Autologic on a stand-alone basis and the nine-month results of the merged operations, while results for fiscal 1997 reflect the results of the merged operations for all twelve months. The fiscal 1997 sales decrease resulted from a decrease in sales of systems and equipment, primarily in the European market, partially offset by an increase in customer service sales in the domestic market. The increased profitability in 1997 was due to a 9.0 percentage point improvement in gross margins, and the absence of a \$700,000 restructuring charge related to the merger which was recorded in the first quarter of fiscal 1996, partially offset by decreased sales volume, an increase in operating expenses and charges in 1997 of \$2.1 million (compared to \$1.6 million in 1996) for amortization of intangibles resulting from the merger. Systems and equipment gross margins increased by 11.1 percentage points, principally due to a change in the product mix (an increase in sales of some high margin products and a decrease in sales of some low margin products), lower manufacturing costs and reduced competition. Customer service gross margins improved by 6.6 percentage points, due primarily to workforce reductions. Operating expenses increased due to the development of additional new products and expansion into new markets. The markets in which the segment competes are marked by rapidly changing technology, with sales in fiscal years 1997 and 1996 of equipment introduced within the last three years comprising approximately 83% and 98%, respectively, of equipment sales.

Results of Operations - Other

Interest income decreased by \$1.4 million, or 45%, in fiscal 1997. The decrease in 1997 was primarily attributable to \$723,000 of interest income received in 1996 on a tax refund from the Internal Revenue Service as the result of the completion of an examination of the Company's tax returns for fiscal years 1989 to 1993, and due to the use of available funds to eliminate sales of receivables under the Company's securitization program.

Other income (expense) changed favorably by \$1.2 million in 1997, primarily due to \$1.6 million of lower fees resulting from the elimination in the first half of fiscal 1997 of sales of receivables under the Company's securitization program, partially offset by an increase in sundry expenses.

The Company's equity in net income of its joint ventures was \$6.8 million in 1997, compared to a \$1.4 million loss in 1996. The improvement was due to an increase in the Company's portion of earnings from its Brazilian and Australian joint ventures. In September 1997, the Company sold its interest in the Australian joint venture resulting in a pretax gain of \$12.8 million. In January 1997, the Company sold its 50% interest in the Brazilian joint venture. Due to the Company's guarantee of certain of the venture's obligations, the gain on the sale of approximately \$2.5 million has been deferred until the Company's obligations under such guarantees are determined. However, the Company's portion of profits earned by the venture of \$3.2 million, due to the publication of the yellow pages directories in Rio de Janeiro, through the date of sale were included in Equity in net income (loss) of joint ventures (see Note L of Notes to Consolidated Financial Statements).

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1997 Compared to Fiscal Year 1996--Continued

Results of Operations - Other--Continued

Research, development and engineering expenses decreased by \$65,000, or less than 1%, to \$14.3 million in 1997. The decrease in 1997 was due to a reduction in product development by the Telephone Directory segment, partially offset by increases by the Computer Systems and Electronic Publication and Typesetting Systems segments.

Depreciation and amortization increased by \$4.2 million, or 26%, to \$20.5 million in 1997. The fiscal 1997 increase was due to increased fixed asset expenditures in 1996 and 1997 and a full year of amortization of intangibles in 1997, which resulted from the 1996 Autologic transaction, compared to nine months of amortization in 1996.

The foreign exchange gain in fiscal year 1997 was \$52,000, compared to a loss in 1996 of \$516,000. The gain in 1997 was due to favorable, and the loss in 1996 was due to unfavorable, currency movements in the European currency market. To minimize the potential adverse impact on the Company's foreign currency receivables and sales when the dollar strengthens against foreign currencies, foreign currency options and forward contracts are purchased.

Interest expense increased by \$489,000, or 9%, to \$5.7 million in 1997. The increase was primarily due to an increase in long-term debt resulting from the issuance in a private placement, in August 1996, of \$50.0 million of 7.92% Senior Notes, offset, in part, by the retirement of \$22.9 million face value of 12-3/8% Senior Subordinated Debentures in September 1996, using proceeds from the private placement. In fiscal 1997 and 1996, other income reflects charges of \$316,000 and \$2.0 million, respectively, for costs incurred in conjunction with the sale of accounts receivable (see Note C of Notes to Consolidated Financial Statements).

See Note F of Notes to Consolidated Financial Statements for information concerning the Company's effective tax rates for fiscal years 1997 and 1996.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1996 Compared to Fiscal Year 1995

Results of Operations - Summary

Revenues in fiscal 1996 increased by \$145.8 million, or 16%, from fiscal 1995, as sales increased by \$141.3 million, or 16%. Revenues in 1996 included a pretax gain of \$3.7 million from the sale of an interest in the Company's Electronic Publication and Typesetting Systems segment. The increase in sales in 1996 was primarily attributable to increases in the Technical Services and Temporary Personnel segment and the Telecommunications Services segment of \$143.9 million and \$23.5 million, respectively. This was partially offset by a decrease in the Computer Systems segment of \$52.9 million due to the completion in 1995 of several long-term contracts, which were accounted for under the completed contract method of accounting.

The Company's income from continuing operations before income taxes, minority interests and extraordinary item increased by \$7.0 million, or 26%, in 1996 to \$34.3 million. The 1996 results included a \$3.7 million pretax gain on the sale of interest in subsidiaries. The increase in operating profit in 1996 was primarily from the Telephone Directory segment, with an increase of \$3.4 million, and the Telecommunications Services segment, with an increase of \$3.3 million, partially offset by the Electronic Publication and Typesetting Systems segment, with a decrease of \$4.6 million.

The loss from discontinued operations in fiscal 1996 represents the Company's portion (59%) of the operating loss and loss on disposal related to a division of the Company's Electronic Publication and Typesetting Systems segment.

The extraordinary items in fiscal 1996 and 1995 were losses of \$87,000 and \$62,000, respectively, due to the early redemption at par of \$22.9 million and \$10.0 million face value, respectively, of the Company's 12-3/8% Senior Subordinated Debentures.

Net income in fiscal 1996 and 1995 was \$22.3 million and \$16.3 million, respectively.

Fiscal 1996 included 52 weeks, compared to 53 weeks in fiscal 1995.

Results of Operations - Segments

The Company's consolidated operating profit was \$45.2 million in fiscal 1996, compared to \$42.5 million in fiscal 1995. (See Industry Segment Data in Item 1 of this Report and Note J of Notes to Consolidated Financial Statements in Item 8 of this Report).

The Technical Services and Temporary Personnel segment's sales increased by \$143.9 million, or 25%, in fiscal 1996 to \$716.3 million. Operating profit of the segment decreased by \$771,000, or 3%, to \$27.3 million in fiscal 1996. Approximately \$48.1 million, or 33%, of the segment's 1996 sales increase was due to pass-through costs primarily related to the use of subcontractors to service large national contracts, which increased from \$23.4

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1996 Compared to Fiscal Year 1995--Continued

Results of Operations - Segments--Continued

million in 1995 to \$71.5 million in 1996. In fiscal 1996, approximately \$28.0 million of the segment's sales increase resulted from business with new customers, with pre-existing customers accounting for the balance of the sales increase. The operating profit decrease in fiscal 1996 was due to a 1.8 percentage point decrease in gross margins, as well as increases in overhead, due to the opening of new offices to service national contracts, partially offset by the increased sales and a \$2.1 million retrospective workers' compensation insurance adjustment. One-half of the 1.8 percentage point decrease in gross margin was due to higher subcontractor usage billed without a mark-up. The loss of a high margin customer in April 1996, lower margins on the increasing business with large national contracts and an increase in unemployment insurance costs accounted for the remainder of the gross margin decline.

The Telephone Directory segment's sales increased by \$8.8 million, or 13%, to \$78.6 million in fiscal 1996. In fiscal 1996, the segment's operating profit increased by \$3.4 million, or 223%, to \$4.9 million. The fiscal 1996 sales increase was due to an 11% increase in telephone directory production volume, an increase in independent directory sales of 20% and increased sales by the Uruguayan division of 19%. The increase in operating profit in fiscal 1996 was due to the sales increase discussed above and higher gross margins on the telephone directory production sales, partially offset by higher printing costs in the Uruguay printing operation resulting from a move to a new facility and installation of new equipment.

The Telecommunications Services segment's sales increased by \$23.5 million, or 35%, to \$91.5 million in 1996. Operating profit of the segment increased by \$3.3 million, or 54%, in fiscal 1996 to \$9.5 million. The fiscal 1996 sales increase was due to a 32% increase in the Construction division and a 29% increase in the Business Systems division. Operating results improved due to increased sales volume and a 1.9 percentage point decrease in overhead expended per sales dollar.

The Computer Systems segment's sales decreased by \$52.9 million, or 40%, to \$79.1 million in fiscal 1996. Operating profit in fiscal 1996 increased by \$1.3 million, or 21%, to \$7.7 million. The 1996 and 1995 sales included revenues of \$28.0 million and \$85.0 million, respectively, recognized on customer acceptance of several major Delta Operator Service Systems (DOSS). The higher level of sales in 1995, compared to 1996, was due to a greater number of DOSS systems accepted by customers in 1995. Fiscal 1996 operating profit increased, primarily due to increased sales and profit on conservation services to utilities. A contract with one customer, which accounted for approximately 9% of the segment's revenues and 46% of the segment's operating profits for fiscal 1996, expired in August 1997, because the customer no longer required Volt's services.

The Electronic Publication and Typesetting Systems segment's sales increased by \$18.5 million, or 26%, to \$88.9 million in fiscal 1996. The segment incurred an operating loss in fiscal 1996 of \$4.1 million, compared to an operating profit of \$456,000 in fiscal 1995. As noted above, the results of operations for all periods prior to January 29, 1996 reflect the results of Autologic on a stand-alone basis, while results subsequent to that date reflect the combined operations of Autologic and Triple-I. The fiscal 1996 sales increase resulted primarily from the

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1996 Compared to Fiscal Year 1995--Continued

Results of Operations - Segments--Continued

integration of the two businesses. Had this transaction occurred at the beginning of fiscal year 1995, sales in 1996 would have been \$98.8 million, compared to sales of \$104.6 million in 1995. The decrease of \$5.8 million, or 5.5%, was primarily due to the phaseout of a product line by Triple-I. The 1996 operating loss included \$700,000 of restructuring charges and \$1.6 million for amortization of intangibles resulting from the merger. The decrease in operating profit in 1996 was also due to a 4.0 percentage point increase in total operating expenses expended per sales dollar, partially offset by the increased sales volume. The fiscal 1996 increase in operating expenses included a 76% increase in research, development and engineering and a 35% increase in selling and administrative expenses. These expenses increased at a greater rate than sales in 1996 due to additional new products and expansion into new markets. The markets in which the segment competes are marked by rapidly changing technology, with sales in fiscal years 1996 and 1995 of equipment introduced within the last three years, comprising approximately 98% and 84%, respectively, of equipment sales.

Results of Operations - Other

Interest income increased by \$1.1 million, or 54%, in fiscal 1996. The fiscal 1996 increase was primarily due to \$723,000 of interest income received on a tax refund from the Internal Revenue Service as the result of the completion of an examination of the Company's tax returns for fiscal years 1989 to 1993.

The Company's equity in the net loss of its joint ventures was \$1.4 million in 1996, compared to \$1.0 million in 1995. The fiscal 1996 decrease was due to the start-up losses incurred by the Company's Brazilian joint venture, which began operations in July 1994. The Company's share of the income of its Australian joint venture increased by \$242,000 in fiscal 1996 due to increased revenues (see Note L of Notes to Consolidated Financial Statements).

Research, development and engineering expenses increased by \$6.1 million, or 74%, to \$14.4 million in 1996. The increase in 1996 was due to additional product development by the Telephone Directory, Computer Systems, and, as a result of the combination of Autologic and Triple-I, the Electronic Publication and Typesetting Systems segment.

Depreciation and amortization increased by \$3.7 million, or 29%, to \$16.3 million in 1996. The fiscal 1996 increase was due to increased fixed asset expenditures in 1995 and 1996 and, in 1996, to the amortization of goodwill created in the Autologic transaction.

The foreign exchange loss in fiscal year 1996 was \$516,000, compared to a gain in 1995 of \$186,000. The foreign exchange loss in 1996 was due to unfavorable, and the gain in 1995 was due to favorable, currency movements in the European currency market. To minimize the potential adverse impact on the Company's foreign currency receivables and sales when the dollar strengthens against foreign currencies, foreign currency options and forward contracts are purchased.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS--Continued

Fiscal Year 1996 Compared to Fiscal Year 1995--Continued

Results of Operations - Other-- Continued

Interest expense decreased by \$878,000, or 15%, to \$5.2 million in 1996. The decrease in 1996 was due to redemptions and the retirement of \$10.0 million (in 1995) and the remaining \$22.9 million (in 1996) of the Company's 12-3/8% Senior Subordinated Debentures. The Company has established additional financing at lower costs through the issuance in a private placement of \$50.0 million Senior Notes.

See Note F of Notes to Consolidated Financial Statements for information concerning the Company's effective tax rates for fiscal years 1996 and 1995.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS--Continued

Liquidity and Capital Resources

Cash and cash equivalents increased by \$41.0 million in 1997 to \$54.2 million.

Cash of \$19.6 million was provided by operating activities in 1997. Primary among the factors providing cash flows to operating activities in 1997 were the Company's net income of \$39.9 million, augmented by \$20.5 million of depreciation and amortization, increases in accounts payable of \$16.6 million, which was primarily due to an increased use of subcontractors by the Technical Services and Temporary Personnel segment to service national accounts, increases in accrued expenses of \$10.5 million and an increase in income taxes payable of \$7.5 million, which was due to the timing of tax payments made during the year. Among the principal applications of cash in operating activities in 1997 were an increase in the level of accounts receivable of \$61.7 million, due to increased business with new and existing customers, and a \$13.0 million reduction in accounts receivable sold in fiscal 1997 due to the termination, by the Company, of a receivable securitization program (see Note C of Notes to Consolidated Financial Statements).

The principal factor in cash provided by investing activities of \$16.6 million was proceeds from the sale of joint ventures of \$32.7 million, which was offset, in part, by \$15.5 million of purchases of property, plant and equipment.

The principal factor in cash provided by financing activities of \$4.6 million was proceeds of \$7.1 million from the exercise of stock options, offset, in part, by the payment of \$1.9 million of long-term debt.

In addition to its cash and cash equivalents, at October 31, 1997, the Company had \$87.3 million of credit lines with banks, of which \$75.0 million is under a revolving credit agreement that does not expire until July 2000 unless renewed. The Company had outstanding bank borrowings of \$4.4 million at October 31, 1997 under such lines.

The Company believes its current financial position, credit lines and future cash flows will be sufficient to fund its presently contemplated operations and satisfy its debt obligations. The Company has no material capital commitments, except for approximately \$6.0 million to upgrade its Uruguayan printing equipment in fiscal 1998. The Company may determine, from time-to-time in the future, to buy shares of its common stock.

Year 2000 Compliance

The Company utilizes software and related technologies throughout its businesses that will be affected by the issues associated with the programming code in existing systems as the millennium (Year 2000) approaches. This is common to most businesses, and concerns the inability of information systems to properly recognize and process date-sensitive information related to the year 2000 and beyond. To ensure that the Company's internal systems and products offered for sale will continue to meet its internal needs and those of its customers, Volt's Enterprise-Wide Year 2000 Compliance Assurance Program is well under way.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS--Continued

Year 2000 Compliance--Continued

The Program involves Volt employees and consultants identifying, correcting or reprogramming, and testing all programs and systems for Year 2000 compliance. In addition, the Company has addressed the issue with suppliers of systems on which certain of the Company's systems rely, and has requested verification that they will be timely compliant. Certain systems will be replaced rather than corrected, at a cost that is not expected to be material. Conversion and testing of remaining systems applications is expected to cost approximately \$4.0 million, the majority of which will be incurred and expensed in fiscal 1998. The Company expects to complete the necessary modifications in 1998, and will conduct extensive testing throughout 1999.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

ERNST & YOUNG LLP 787 Seventh Avenue Phone #: 212-773-3000
New York, New York 10019

REPORT OF INDEPENDENT AUDITORS

Board of Directors
Volt Information Sciences, Inc.

We have audited the accompanying consolidated balance sheets of Volt Information Sciences, Inc. and subsidiaries as of October 31, 1997 and November 1, 1996, and the related consolidated statements of income, stockholders' equity, and cash flows for each of the three years in the period ended October 31, 1997. Our audits also included the financial statement schedule listed in the Index at Item 14(a)(2). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Volt Information Sciences, Inc. and subsidiaries at October 31, 1997 and November 1, 1996, and the consolidated results of its operations and its cash flows for each of the three years in the period ended October 31, 1997, in conformity with generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

Ernst & Young LLP

December 17, 1997

VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

<TABLE>

<CAPTION>

	October 31, 1997	November 1, 1996
	-----	-----
	(Dollars in thousands)	
<S>	<C>	<C>
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents--Note A	\$54,234	\$13,277
Short-term investments--Notes A, B and N	105	4,458
Trade accounts receivable less allowances of \$5,067 (1997) and \$5,191 (1996)--Note C and Schedule II	227,548	170,484
Inventories--Notes A and D	35,953	31,646
Deferred income taxes--Notes A and F and Schedule II	8,102	11,757
Prepaid expenses and other assets--Note L	9,832	11,524
	-----	-----
TOTAL CURRENT ASSETS	335,774	243,146
Investment in securities--Notes A and B and Schedule II	750	
Investment in joint venture--Note L	11,179	
Property, plant and equipment, net--Notes A, G and J	62,495	64,869
Deferred income taxes and other assets--Notes A and F	5,629	2,493
Intangible assets-net of accumulated amortization of \$9,399 (1997) and \$6,459 (1996)--Notes A and I	14,074	15,457
	-----	-----
	\$418,722	\$337,144
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES		
Notes payable to banks--Note E	\$4,410	\$5,414
Current portion of long-term debt--Note G	1,949	1,949
Accounts payable	59,589	43,345
Accrued wages and commissions	34,065	29,998
Accrued taxes other than income taxes	13,600	12,149
Accrued insurance	11,005	9,334
Accrued interest and other accruals	10,575	8,229
Customer advances and other liabilities	20,518	16,215
Income taxes--Notes A and F	10,608	3,022
	-----	-----
TOTAL CURRENT LIABILITIES	166,319	129,655
LONG-TERM DEBT--Note G	55,447	57,395
MINORITY INTERESTS--Note I	19,388	19,857
STOCKHOLDERS' EQUITY--Notes A, B, C, G, H and L and Schedule II		
Preferred stock, par value \$1.00; Authorized--500,000 shares; issued--none		
Common stock, par value \$.10; Authorized--30,000,000 shares; issued 14,883,143 shares (1997) and 9,692,143 shares (1996)	1,488	969
Paid-in capital	34,894	27,763
Retained earnings	141,355	101,505
Cumulative foreign currency translation adjustment		(169)
	-----	-----
	177,568	130,237
	-----	-----
COMMITMENTS--Note O		
	-----	-----
	\$418,722	\$337,144
	=====	=====

</TABLE>

See Notes to Consolidated Financial Statements.

<TABLE>
<CAPTION>

	YEAR ENDED		
	October 31, 1997	November 1, 1996	November 3, 1995
	(Dollars in thousands, except per share data)		
	<C>	<C>	<C>
Revenues:			
Sales of services	\$1,317,276	\$960,438	\$837,699
Sales of products	84,197	88,120	69,608
Total sales	1,401,473	1,048,558	907,307
Interest income	1,689	3,095	2,009
(Loss) gain on securities	(3,000)	52	
Equity in net income (loss) of joint ventures--Note L		6,824	(1,414)
Gain on sale of joint venture--Note L		12,807	(1,000)
Gain on sale of interest in subsidiaries--Note I			3,666
Other income (expense)-net--Note C		400	(817)
	(954)		
	1,420,193	1,053,140	907,362
Cosos and expenses:			
Cost of sales:			
Services	1,213,652	870,911	761,240
Products	49,709	58,746	47,104
Selling and administrative	54,008	52,848	45,000
Research, development and engineering		14,301	14,366
Depreciation and amortization	20,494	16,299	12,616
Foreign exchange (gain) loss - net		(52)	516
Interest expense	5,656	5,167	6,045
	(186)		
	1,357,768	1,018,853	880,081
Income from continuing operations before income taxes and items shown below		62,425	34,287
		27,281	
Income tax provision-- Notes A and F		22,797	12,710
Minority interests--Note I		341	1,110
Income from continuing operations before extraordinary item		39,969	22,687
Loss from discontinued operations--Note P		(119)	(252)
Extraordinary item-loss on repurchase of debt, net of income taxes--Note G		(87)	(62)
NET INCOME	\$39,850	\$22,348	\$16,324
	Per Share Data		
Income from continuing operations before extraordinary item		\$2.63	\$1.53
Loss from discontinued operations		(0.01)	(0.01)
Extraordinary item		(0.01)	
NET INCOME	\$2.62	\$1.51	\$1.13
Number of shares used in computation--Note A		15,182,240	14,799,665
		14,451,501	

</TABLE>

See Notes to Consolidated Financial Statements.

<TABLE>
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	Common Stock \$.10 Par Value Shares	Amount	Paid-In Capital	Retained Earnings	Cumulative Foreign Currency Translation Adjustment	Unrealized Gain (Loss) On Marketable Securities	Treasury Stock	
(Dollars in thousands)								
<S>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>
Balance at October 28, 1994		7,789,580	\$779	\$43,830	\$91,655	\$(283)	\$(47)	\$(46,089)
Contribution to ESOP- 8,621 shares				154			96	
Stock options exercised, including related tax benefit of \$130		22,750	3	469				
Cancellation of treasury stock		(2,977,933)	(298)	(16,873)	(28,822)			45,993
Issuance of shares of common stock resulting from a two-for-one stock split in the form of a 100% stock dividend		4,830,397	482	(482)				
Unrealized gain on marketable securities-net of taxes of \$78						121		
Unrealized foreign currency translation adjustment-net of taxes of \$58				115				
Net income for the year				16,324				
Balance at November 3, 1995		9,664,794	966	27,098	79,157	(168)	74	--
Contribution to ESOP		18,349	2	498				
Stock awards		600	11					
Stock options exercised, including related tax benefit of \$64		8,400	1	156				
Unrealized foreign currency translation adjustment-net of taxes of \$93				164				
Unrealized loss on marketable securities-net of \$45 tax benefit						(70)		
Net income for the year				22,348				
Balance at November 1, 1996		9,692,143	969	27,763	101,505	(4)	4	--
Contribution to ESOP		12,423	1	499				
Stock awards		1,000	29					
Stock options exercised, including related tax benefit of \$2,878		253,530	25	7,096				
Issuance of shares of common stock resulting from a three-for-two stock split in the form of a 50% stock dividend		4,924,047	493	(493)				
Unrealized foreign currency translation adjustment-net of \$39 tax benefit				(165)				
Unrealized loss on marketable securities - net of \$2 tax benefit						(4)		
Net income for the year				39,850				
Balance at October 31, 1997		14,883,143	\$1,488	\$34,894	\$141,355	\$(169)	\$--	\$--

</TABLE>

There were no shares of preferred stock issued or outstanding.
See Notes to Consolidated Financial Statements.

<TABLE>
<CAPTION>

YEAR ENDED

 October November November
 31, 1997 1, 1996 3, 1995

(Dollars in thousands)

<S> <C> <C> <C>

CASH PROVIDED BY (APPLIED TO) OPERATING
 ACTIVITIES

Net income	\$39,850	\$22,348	\$16,324
Adjustments to reconcile net income to cash provided by (applied to) operating activities:			
Loss from discontinued operations		119	252
Extraordinary loss		87	62
Depreciation and amortization	20,494	16,299	12,616
Equity in net (income) loss of joint ventures		(6,824)	1,414
Distributions from joint ventures	4,814	2,599	2,316
Loss (gain) on securities	3,000	(34)	
Gain on sale of joint venture		(12,807)	
Gain on partial sale of subsidiaries		(3,666)	
Accounts receivable provisions	3,046	2,718	2,081
Minority interests	(341)	(1,110)	
Loss (gain) on foreign currency translation		39	(214)
Loss (gain) on dispositions of property, plant and equipment		64	(354)
Deferred income tax expense (benefit)		1,120	(2,474)
Other	92	(436)	226
Changes in operating assets and liabilities:			
Increase in accounts receivable		(61,701)	(57,478)
Increase in inventories	(4,631)	(1,661)	(3,124)
(Increase) decrease in prepaid expenses and other current assets	(1,371)	1,765	(2,892)
(Increase) decrease in other assets	(597)	1,379	(1,494)
Increase in accounts payable	16,626	14,328	1,788
Increase (decrease) in accrued expenses		10,532	(4,034)
Increase in customer advances and other liabilities	700	62	3,635
Increase (decrease) in income taxes payable		7,486	(8,554)

NET CASH PROVIDED BY (APPLIED TO)
 OPERATING ACTIVITIES 19,646 (16,346) 34,115

CASH PROVIDED BY (APPLIED TO)
 INVESTING ACTIVITIES

Sales of investments	48	1,050	
Maturities of investments	7,037	7,561	10,770
Purchases of investments	(6,428)	(7,676)	(8,688)
Investment in joint ventures	(157)	(7,309)	(5,049)
Proceeds from sale of joint ventures	32,732		
Cash of acquired subsidiaries, less transaction costs		8,421	
Proceeds from disposals of property, plant and equipment	328	121	953
Purchases of property, plant and equipment		(15,471)	(21,700)
Other	(1,395)	(2,024)	(1,365)

NET CASH PROVIDED BY (APPLIED TO)
 INVESTING ACTIVITIES 16,646 (22,558) (14,215)

</TABLE>

YEAR ENDED

 October November November
 31, 1997 1, 1996 3, 1995

(Dollars in thousands)

CASH PROVIDED BY (APPLIED TO)
FINANCING ACTIVITIES

Payment of long-term debt	(1,949)	(24,854)	(12,000)
Proceeds from long-term debt		50,000	
Exercises of minority interest stock options		205	
Exercises of stock options	7,150	103	341
(Decrease) increase in notes payable-banks	(580)	916	1,030

NET CASH PROVIDED BY (APPLIED TO)
FINANCING ACTIVITIES

4,621 26,370 (10,629)

Effect of exchange rate changes on cash 44 461 (970)

NET INCREASE (DECREASE) IN CASH AND
CASH EQUIVALENTS

40,957 (12,073) 8,301

Cash and cash equivalents, beginning of year 13,277 25,350 17,049

CASH AND CASH EQUIVALENTS,
END OF YEAR

===== \$54,234 \$13,277 \$25,350 =====

SUPPLEMENTAL INFORMATION

Cash Paid During The Year:

Interest expense	\$5,563	\$5,390	\$6,512
Income taxes, net of refunds	\$11,375	\$22,808	\$4,058

See Notes to Consolidated Financial Statements.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE A--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business: The Company operates in three major businesses, consisting of five industry segments: Technical Services and Temporary Personnel; Telephone Directory; Telecommunications Services; Computer Systems; and Electronic Publication and Typesetting Systems.

Fiscal Year: The Company's fiscal year consists of the 52 or 53 weeks ending on the Friday nearest October 31. The 1997 and 1996 fiscal years were comprised of 52 weeks, compared with 53 weeks in fiscal year 1995.

Consolidation: The consolidated financial statements include the accounts of the Company and its subsidiaries. All significant intercompany transactions have been eliminated upon consolidation. The minority interest primarily represents the 41% interest in Autologic Information International, Inc. ("AII") owned by the public.

Use of Estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Stock-Based Compensation: The Company accounts for its stock-based compensation arrangements under the provisions of APB Opinion 25, "Accounting for Stock Issued to Employees" (see Note H).

Revenue Recognition: Sales are recorded when products are shipped and when services are rendered. Revenues and costs applicable to long-term contracts,

including those providing for software customization or modification, are recognized on the percentage-of-completion method, measured by work performed, or the completed-contract method, as appropriate. Provisions for estimated losses on contracts are recorded when such losses become evident.

Cash Equivalents: Cash equivalents consist of investments in short-term, highly liquid securities having an initial maturity of three months or less.

Investments: The Company's management determines the appropriate classification of marketable equity and debt securities at the time of purchase and re-evaluates such designation as of each balance sheet date. Debt securities are classified as held-to-maturity when the Company has the positive intent and ability to hold the securities to maturity. Held-to-maturity securities are stated at amortized cost. Marketable equity securities and debt securities not classified as held-to-maturity are classified as available-for-sale. Available-for-sale securities are carried at fair value with the unrealized gains and losses, net of tax, reported as a separate component of stockholders' equity. Losses considered to be other than temporary are charged to earnings.

Inventories: Manufacturing inventories are priced at the lower of cost, on a first-in, first-out basis, or market. Accumulated unbilled costs on contracts related to performing services are carried at the lower of actual cost or realizable value (see Note D).

Long-Lived Assets: The Company reviews for the impairment of long-lived assets and certain identifiable intangibles whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. No such impairment indicators have been identified by the Company. An impairment loss would be recognized when estimated future cash flows expected to result from the use of the asset and its eventual disposition are less than its carrying amount.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE A--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued

Property, Plant and Equipment: Depreciation and amortization are provided on the straight-line and accelerated methods at rates calculated to write off the cost of the assets over their estimated useful lives. Fully depreciated assets are written off against their related allowance accounts. The assets are depreciated over the following periods:

Buildings - 25 to 31-1/2 years
Machinery and equipment - 3 to 15 years
Leasehold improvements - length of lease or life of asset, whichever is shorter

	October 31, 1997	November 1, 1996	
	-----	-----	
Property, plant and equipment consist of:			(Dollars in thousands)
Land and buildings	\$33,750	\$33,589	
Machinery and equipment	69,491	65,778	
Leasehold improvements	4,626	4,263	
	-----	-----	
	107,867	103,630	
Less allowances for depreciation and amortization		45,372	38,761
	-----	-----	
	\$62,495	\$64,869	
	=====	=====	

A term loan is secured by a deed of trust on land and buildings with a book value at October 31, 1997 of \$14.6 million (see Note G).

Intangible Assets: Intangible assets principally consist of the unamortized balances of the excess of cost over the fair value of the net assets of companies acquired. The intangibles are being amortized using the straight-line method, over a five to twenty year period with an average remaining life of five years.

Income Taxes: Income taxes are provided using the liability method (see Note F).

Foreign Exchange Contracts: Gains and losses on foreign currency option and forward contracts designated as hedges of existing assets and liabilities and of identifiable firm commitments are deferred and included in the measurement of the related foreign currency transaction (see Note N).

Translation of Foreign Currencies: At October 31, 1997, the U.S. dollar is the Company's functional currency throughout the world, except for the Company's Uruguayan operation and certain European subsidiaries. Where the U.S. dollar is used as the functional currency, and in Uruguay, which has a high inflation rate, foreign currency gains and losses are included in operations. The translation adjustments recorded as a separate component of stockholders' equity result from changes in exchange rates, due to the European subsidiaries and, prior to its sale, the Australian joint venture, whose functional currencies were not the U.S. dollar.

Per Share Data: Per share data are computed on the basis of the weighted average number of shares of common stock outstanding and, if applicable, the assumed exercise of dilutive outstanding stock options based on the treasury stock method. In February 1997, the Financial Accounting Standards Board issued Statement No. 128,

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE A--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued

Per Share Data--Continued

"Earnings per Share", which is required to be adopted by the Company beginning in the first quarter of fiscal 1998. At that time, the Company will be required to change the method currently used to compute earnings per share and to restate all prior periods. Under the new requirements for calculating "basic" earnings per share, the dilutive effect of stock options will be excluded. Basic earnings per share are therefore expected to be slightly higher than per share data reported in the accompanying financial statements.

Comprehensive Income: In June 1997, the FASB issued Statement of Financial Accounting Standards No. 130, "Reporting Comprehensive Income" (SFAS No. 130). The provisions of SFAS No. 130 require companies to classify items of comprehensive income by their nature in a financial statement and display the accumulated balance of other comprehensive income separately or as part of a reconciliation of net income in the consolidated financial statements. The Company's comprehensive income items are not currently material; accordingly, the effect of adopting this statement is not expected to be material when it becomes effective for fiscal 1999.

Segment Reporting: In June 1997, the FASB issued Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information" (SFAS No. 131). Under the provisions of SFAS No. 131, public business enterprises must report financial and descriptive information about its reportable segments. The Company does not expect the adoption of this new standard in fiscal 1999 to result in material changes to previously reported amounts or disclosures.

NOTE B--INVESTMENTS IN SECURITIES

At October 31, 1997, short-term investments consist of a bank certificate of deposit which matures within one year. Non-current investments at such date consist of a portfolio of equity securities with a cost of \$3.8 million, reduced by a reserve for decline in market value of \$3.0 million. Such decline in value, considered to be other than temporary, was charged to earnings in fiscal 1997. At November 1, 1996, the Company's portfolio of debt securities had an amortized cost of \$4.5 million which approximated market value. These debt securities matured during the 1997 fiscal year.

NOTE C-- FINANCING ARRANGEMENTS

On July 2, 1997, the Company entered into a \$75.0 million, three-year, syndicated, unsecured, revolving Credit Agreement with a group of banks for which The Chase Manhattan Bank ("Chase") and Fleet Bank, N.A. are serving as co-agents. Borrowings under the facility will bear interest at various interest rates. The Company has the option to select the most favorable rate at the time of borrowing. The Agreement provides for the maintenance of various financial ratios and covenants, including a requirement that the Company maintain consolidated net worth (as defined) of \$110.0 million, plus 50% of consolidated net income for each completed fiscal year, (resulting in a requirement of \$129.9 million at October 31, 1997), and certain limitations on the extent to which the Company and its subsidiaries may incur additional indebtedness, liens and sale of assets. There were no outstanding borrowings under the Agreement at October 31, 1997.

The Agreement replaced the Company's previous \$10.0 million revolving facility with Chase and its previous \$45.0 million accounts receivable securitization program. The accounts receivable securitization agreement entitled the Company to sell, on a limited recourse basis, up to \$45.0 million of undivided interests in a designated

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE C-- FINANCING ARRANGEMENTS--Continued

pool of certain eligible accounts receivable. At November 1, 1996, \$13.0 million of interests in accounts receivable had been sold under this agreement. The sold accounts receivable are reflected as a reduction of receivables in the accompanying November 1, 1996 balance sheet. The Company paid fees based primarily on the purchaser's borrowing costs incurred on short-term commercial paper which financed the purchase of receivables. Other income (expense) in the accompanying 1997, 1996 and 1995 statements of income includes fees related to the agreement of \$316,000, \$2.0 million and \$2.1 million, respectively.

NOTE D--INVENTORIES

Inventories consist of:

	October	November
	31, 1997	1, 1996

	-----	-----
	(Dollars in thousands)	

Services:

Accumulated unbilled costs on:

Service contracts	\$23,988	\$17,651
Long-term contracts	3,736	1,694

	-----	-----
	27,724	19,345
	-----	-----

Products:

Materials	3,653	5,257
Work-in-process	965	2,654
Service parts	2,318	2,396
Finished goods	1,293	1,994

	-----	-----
	8,229	12,301
	-----	-----

Total	\$35,953	\$31,646
	=====	=====

The cumulative amounts billed, principally under long-term contracts, of \$17.3 million and \$3.4 million at October 31, 1997 and November 1, 1996, respectively, are credited against the related costs in inventory. Substantially all of the amounts billed have been collected. Inventories have been reduced by accumulated amortization of rotatable spare parts and other inventory of \$12.5 million and \$15.5 million at October 31, 1997 and November 1, 1996, respectively.

NOTE E--SHORT-TERM BORROWINGS

The Company has credit lines with domestic and foreign banks which provide for unsecured borrowings and letters of credit up to an aggregate of \$87.3 million,

including a \$75.0 million revolving credit agreement (see Note C). At October 31, 1997, the Company had bank borrowings under these credit lines of \$4.4 million (\$5.4 million- 1996), principally in foreign currencies. The weighted average interest rate of short-term borrowings at each year-end was 16% in 1997 and 24% in 1996. The weighted average interest rates are high, due to a high proportion of borrowings by the Uruguayan operation, whose interest rates reflect the country's high inflation level. Borrowings in Uruguay serve to hedge receivables against a loss in value, due to the strengthening of the U.S. dollar against the Uruguayan currency.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE F--INCOME TAXES

Deferred tax assets and liabilities are determined based on differences between financial reporting and the tax bases of assets and liabilities and are measured using enacted tax rates and laws that are expected to be in effect when the differences are scheduled to reverse.

<TABLE>
<CAPTION>

	Year Ended		
	October	November	November
	31, 1997	1, 1996	3, 1995
	-----	-----	-----
	(Dollars in thousands)		
	<C>	<C>	<C>
The components of income from continuing operations before income taxes, based on the location of operations, consist of the following:			
Domestic	\$40,848	\$33,739	\$23,975
Foreign	21,577	548	3,306
	-----	-----	-----
	\$62,425	\$34,287	\$27,281
	=====	=====	=====

The components of the income tax provision include:

Current:			
Federal	\$12,260(a)	\$10,928(a)	\$12,201(a)
Foreign	5,417	1,513	1,247
State and local	4,000	2,743	2,866
	-----	-----	-----
Total current	21,677	15,184	16,314
	-----	-----	-----
Deferred:			
Federal	660	(1,946)	(4,357)
Foreign	480	(643)	140
State and local	(20)	115	(1,202)
	-----	-----	-----
Total deferred	1,120	(2,474)	(5,419)
	-----	-----	-----
Total income tax provision	\$22,797	\$12,710	\$10,895
	=====	=====	=====

</TABLE>

(a) Reduced in 1997 and 1996 by \$99,000 and \$158,000, respectively, of foreign tax credit carryforwards and reduced in 1997, 1996 and 1995, respectively, by benefits of \$481,000, \$859,000 and \$247,000 from general business credits.

As a result of the completion of a tax return examination for fiscal years 1989 through 1993, the 1996 current federal provision includes \$1.4 million of benefit related to the refund of previously paid taxes.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE F--INCOME TAXES--Continued

The consolidated effective tax rates are different than the U.S. Federal statutory rate. The differences result from the following:

	Year Ended		
	October 31, 1997	November 1, 1996	November 3, 1995
Statutory rate	35.0%	35.0%	35.0%
State and local taxes, net of federal tax benefit	4.2	4.7	3.9
Tax effect of foreign operations		(5.0)	2.7
Goodwill amortization	1.3	2.3	.8
Adjustment resulting from conclusion of tax examination related to prior years			(4.2)
Utilization of net operating loss carryforward			(2.5)
General business credits		(.8)	(.9)
Other - net	1.8	(.8)	2.5
	----	----	----
Effective tax rate	36.5%	37.1%	39.9%
	=====	=====	=====

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE F--INCOME TAXES--Continued

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes and also include operating loss and tax credit carryforwards. Significant components of the Company's deferred tax assets and liabilities are as follows:

	October 31, 1997	November 1, 1996
	-----	-----
	(Dollars in thousands)	
Deferred Tax Assets:		
Allowance for doubtful accounts		\$568 \$2,018
Inventory valuation	4,605	5,898
Domestic net operating loss carryforwards		3,884 3,954
Foreign tax credit carryforwards		606 1,205
Accelerated book depreciation		149
Vacation accruals	1,680	1,430
Warranty accruals	348	292
Foreign asset bases	479	920
Other--net	1,391	1,625
	-----	-----
Total deferred tax assets	13,710	17,342
Valuation allowance for deferred tax assets		606 1,252
	-----	-----
Deferred tax assets, net of valuation allowance		13,104 16,090
	-----	-----
Deferred Tax Liabilities:		
Unremitted earnings of corporate joint ventures		2,140
Earnings not currently taxable		366 464
Accounts receivable valuation		909
Accelerated depreciation		695

Total deferred tax liabilities	-----	-----	
		1,275	3,299
	-----	-----	
Net deferred tax assets		\$11,829	\$12,791
	=====	=====	
Balance sheet classification:			
Current assets		\$8,102	\$11,757
Noncurrent assets		3,727	1,034
	-----	-----	
Net deferred tax assets		\$11,829	\$12,791
	=====	=====	

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE F--INCOME TAXES--Continued

As of October 31, 1997, for tax purposes, the Company had foreign tax credit carryforwards of \$606,000, which expire from 1998 through 2002. For financial statement purposes, a valuation allowance has been recognized to offset the deferred tax asset related to these carryforwards. At October 31, 1997, net deferred tax assets include \$3.9 million related to domestic net operating loss carryforwards of its 59% owned subsidiary, AII, of which \$905,000 is subject to certain annual limitations. The carryforwards expire between 2008 and 2011. Although realization is not assured, management believes it is more likely than not that all of the assets related to such loss carryforwards will be realized. The amount of the deferred tax asset considered realizable, however, could be reduced if estimates of future taxable income during the carryforward period are reduced.

The valuation allowance was decreased during fiscal 1997 and 1996 by \$646,000 and \$225,000, respectively. During fiscal 1997 the allowance was reduced to reflect the utilization of foreign tax credit carryforwards of \$99,000 and the expiration of unused foreign tax credits of \$880,000 and increased due to new foreign tax credit carryforwards of \$380,000. The decrease in 1996 was due to the utilization of \$158,000 of foreign tax credit carryforwards.

Undistributed earnings of foreign subsidiaries (\$2.9 million) at October 31, 1997 are considered permanently invested and, accordingly, no federal income taxes thereon have been provided. Should these earnings be distributed, foreign tax credits would reduce the additional federal income tax which would be payable. Availability of credits is subject to limitations; accordingly, it is not practicable to estimate the amounts of the ultimate deferred tax liability, if any, on such accumulated earnings.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE G--LONG-TERM DEBT

Long-term debt consists of the following:		October	November
		31, 1997	1, 1996
		-----	-----
	(Dollars in thousands)		
7.92% Senior Notes (a)		\$50,000	\$50,000
Term Loan (b)		5,100	6,000
Notes Payable (c) & (d)		2,296	3,344
		-----	-----
		57,396	59,344
Less amounts due within one year			1,949
		-----	-----
Total long-term debt		\$55,447	\$57,395
		=====	=====

The aggregate maturities of long-term debt are as follows: \$1.9 million (1998), \$1.4 million (1999), \$11.4 million (2000), \$12.6 million (2001) and \$10.0 million (2002), with the remainder due thereafter.

(a) On August 28, 1996, the Company issued \$50.0 million of Senior Notes in a private placement with institutional investors. The notes, which have a term of eight years, bear interest at 7.92% per annum, payable semi-annually on February 28 and August 28, and provide for amortization of principal in five equal annual installments, beginning in August 2000. A portion of the proceeds of the notes were used to retire the outstanding 12-3/8% Senior Subordinated Debentures. The notes were issued pursuant to Note Purchase Agreements, which contain various affirmative and negative covenants, including one which requires the Company to maintain a level of consolidated net worth determined under a formula (resulting in a requirement of \$113.1 million at October 31, 1997). The terms of the Company's revolving Credit Agreement require the Company to maintain a consolidated net worth of \$129.9 million at October 31, 1997 (see Note C).

(b) In October 1994, the Company entered into a \$10.0 million, five-year loan agreement with Fleet Bank, which is secured by a deed of trust on land and buildings (book value at October 31, 1997 - \$14.6 million). The loan, which bears interest at 7.86% per annum, requires principal payments of \$225,000 per quarter and a final payment of \$1.7 million in October 2001.

(c) Includes a note payable (which bears interest at 90 day commercial paper rates) for \$550,000 due on January 2, 1998. The balance at November 1, 1996 also included another note for \$550,000 which was paid in 1997.

(d) An unsecured loan of \$2.5 million from The Chase Manhattan Bank was made to a foreign subsidiary on January 18, 1996 to finance the acquisition of a printing press. The five-year loan, guaranteed by the Company, which is being repaid in semi-annual payments of \$249,000 plus interest calculated at LIBOR (5.78% at October 31, 1997) plus 0.25% through September 15, 2001.

During fiscal 1996, the Company's 12-3/8% Senior Subordinated Debentures were retired at par plus accrued interest, resulting in an extraordinary charge of \$87,000, net of an income tax benefit of \$55,000. During fiscal year 1995, the Company redeemed \$10.0 million of the debentures, resulting in an extraordinary charge of \$62,000, net of income tax benefits of \$42,000.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE H--STOCK OPTION PLANS

The Non-Qualified Stock Option Plan adopted by the Company in fiscal 1980 terminated on June 30, 1990, except for options previously granted under the plan. Unexercised options expire ten years after grant. Outstanding options at October 31, 1997 were granted at 100% of the market price of the shares on the date of grant and became exercisable cumulatively in increments of 20% per year in each of the second through sixth years after date of grant.

In May 1995, the Company adopted a new Non-Qualified Stock Option Plan, which provides for the granting of options to acquire up to 1.2 million shares (adjusted for the stock split in 1997) of common stock to key employees of the Company. Option exercise prices may not be less than 100% of the market price of the shares on the date the options are granted. The date each option becomes exercisable and the term of each option, which may not exceed ten years, are at the discretion of the Company. Options granted become fully vested within one to five years after the date of grant. At October 31, 1997, options for 236,378 shares were vested and 526,145 (500,475 - 1996) shares were available for future grants under the plan.

All share and per share data is restated to reflect the October 1995 and May 1997 stock splits. (See Note K).

Transactions involving outstanding stock options under these plans were:

<TABLE>
<CAPTION>

	1980 Plan		1995 Plan		
	Number of Shares	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price	
<S>	<C>	<C>	<C>	<C>	
Outstanding-October 28, 1994	394,350	\$ 6.34			
Exercised	(62,250)	5.47			
Forfeited	(7,500)	6.45			

Outstanding-November 3, 1995	324,600	6.45			
Granted		715,575	\$18.57		
Exercised	(9,600)	6.88			
Forfeited		(16,050)	18.08		

Outstanding-November 1, 1996	315,000	6.44	699,525	18.58	
Granted		6,850	35.98		
Exercised	(157,000)	8.88	(146,827)	18.11	
Forfeited		(32,520)	18.08		

Outstanding-October 31, 1997	158,000	\$ 4.02	527,028	\$18.97	

</TABLE>

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE H--STOCK OPTION PLANS--Continued

Price ranges of outstanding and exercisable options as of October 31, 1997 are summarized below:

<TABLE>
<CAPTION>

	Outstanding Options			Exercisable Options		
Range of Exercise Prices	Number of Shares	Remaining Life (Years)	Weighted Average Exercise Price	Number of Shares	Weighted Average Exercise Price	
<S>	<C>	<C>	<C>	<C>	<C>	
1980 Plan:						
\$4.00-\$5.67	158,000	3	\$4.02	158,000	\$4.02	
1995 Plan:						
\$18.08-\$25.42	523,928	9	\$18.78	236,378	\$19.49	
\$50.56	3,100	10	\$50.56	--	--	

</TABLE>

At November 1, 1996 and November 3, 1995, all outstanding options under the 1980 plan were fully vested and exercisable.

The Company has elected to follow APB Opinion 25, "Accounting for Stock Issued to Employees", to account for its stock options. No compensation cost is recognized because the option exercise price is equal to the market price of the underlying stock on the date of grant. Had compensation cost for these plans been determined at the grant dates for awards under the alternative method provided for in SFAS 123, "Accounting and Disclosure for Stock Based Compensation", pro forma net income and earnings per share would have been:

1997	1996
-----	-----

Pro forma net income (in thousands)	\$37,703	\$20,612
Pro forma net income per share	\$2.52	\$1.40

Since the fair value method of accounting applies only to options granted in fiscal years 1996 and 1997, the pro forma effect may not be fully reflected until 1998.

The fair value of each option grant is estimated using the Multiple Black-Scholes option pricing model, with the following weighted-average assumptions used for grants in 1997 and 1996, respectively: risk-free interest rates of 6.0% and 6.2%, expected volatility of .72 and .80, an expected life of the options of three years and no dividends.

In conjunction with the acquisition of a subsidiary in December 1986, ten-year non-qualified stock options to purchase a total of 150,000 shares of the Company's common stock at the price of \$9.17 per share (adjusted for the stock splits in 1995 and 1997) were granted to four of the sellers. As of October 31, 1997, 24,000 of these options have been exercised and the remainder expired.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE I--ACQUISITION AND SALE OF SUBSIDIARIES

During fiscal 1997, the Company acquired community-based directories in North Carolina and West Virginia for a total of \$1.4 million in cash, which resulted in a \$1.4 million increase in intangible assets.

During fiscal 1996, the Company acquired a technical services business and a temporary services business for a total of \$3.1 million in cash and notes, which resulted in an increase in intangible assets of \$3.1 million.

On January 29, 1996, the Company merged its wholly-owned subsidiary, Autologic, Incorporated and related foreign subsidiaries ("Autologic"), representing its Electronic Publication and Typesetting Systems segment, with Information International, Inc. ("Triple-I"), resulting in the formation of AII, a new publicly traded company. Triple-I was a publicly traded company in the business of electronic publishing prepress systems. In connection with the merger, the stockholders of Triple-I received 41% of AII's common stock, based on one share of AII being issued for each outstanding share of Triple-I, and the Company received 59% of the outstanding shares of AII common stock.

The merger has been accounted for as a purchase of a 59% interest in Triple-I and a corresponding sale of a 41% interest in Autologic to the former shareholders of Triple-I. The accompanying 1996 financial statements include the accounts of AII with the former Triple-I shareholders' 41% interest in AII shown as a minority interest in the consolidated balance sheet. The results of operations of Triple-I are included in the accompanying consolidated statements of income since the date of acquisition. The sale of 41% of Autologic resulted in a pretax gain of \$3.7 million, net of transaction costs, and also resulted in 41% of Autologic's assets being reflected in the 1996 balance sheet at fair value, resulting in an intangible asset of \$5.2 million, with a corresponding increase in the minority interest. Amortization of such intangibles, which amounted to \$1.4 million in fiscal 1997 (\$783,000 in fiscal 1996), is being charged to the minority interest. In addition, the purchase of the assets of Triple-I resulted in an intangible of \$3.8 million. These intangibles are being amortized over a period of five years. In connection with the merger, Autologic restructured its operations and incurred a charge of \$700,000, related principally to a reduction in workforce as a result of the merger. Such charge is included in the results of operations for the year ended November 1, 1996.

The following unaudited pro forma information presents a summary of consolidated results of operations, as if the acquisitions had occurred at the beginning of the respective periods with pro forma adjustments to give effect to amortization of intangibles, minority interest share in operations and certain income tax adjustments. The pro forma results have been prepared for comparative purposes only and do not purport to be indicative of the results of operations which actually would have resulted had the acquisitions occurred on the date indicated or which may result in the future.

(Unaudited)
Year Ended

November November
1, 1996 3, 1995

(Dollars in thousands, except per share amounts)

Revenue	\$1,067,059	\$953,400
Net income	\$22,885	\$13,009 *

Net income per share	\$1.55	\$0.90
----------------------	--------	--------

* Reduced by \$1,421,000 (\$0.10 per share) for discontinued operations of Triple-I.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE J--INDUSTRY SEGMENTS

Financial data concerning the Company's sales, operating profit (loss) and identifiable assets by industry segments for fiscal years 1997, 1996 and 1995 are presented in tables under Item 1 of Form 10-K and are incorporated herein by reference.

Total revenues include both sales to unaffiliated customers, as reported in the Company's consolidated statements of income, and intersegment sales. Sales between segments are generally priced at fair market value. Operating profit (loss) is comprised of total revenues less operating expenses. In computing operating profit (loss), none of the following items have been added or deducted: general corporate expense; interest expense; fees related to sales of accounts receivable; corporate interest income and income taxes. Identifiable assets are those assets that are used in the Company's operations in each industry segment. Corporate assets consist principally of cash and cash equivalents, investments and investments in joint ventures.

Sales to one customer of the Technical Services and Temporary Personnel segment represented 12% of consolidated sales and 16% of sales of that segment in fiscal 1997. No customer accounted for ten percent or more of the Company's sales in fiscal 1996 or 1995.

Capital expenditures and depreciation and amortization by the Company's industry segments are as follows:

Year Ended

October November November
31, 1997 1, 1996 3, 1995

(Dollars in thousands)

Capital Expenditures

Technical Services and Temporary Personnel	\$4,494	\$3,017	\$2,336
Telephone Directory	2,133	7,779	2,145
Telecommunications Services	3,817	4,135	4,032
Computer Systems	2,468	2,990	7,599
Electronic Publication and Typesetting Systems	2,359	2,914	1,620
	-----	-----	-----
Total segments	15,271	20,835	17,732
Corporate	323	350	459
	-----	-----	-----
	\$15,594	\$21,185	\$18,191
	=====	=====	=====

Depreciation and Amortization (a)

Technical Services and Temporary Personnel	\$2,653	\$1,868	\$1,439
--	---------	---------	---------

Telephone Directory	3,292	2,414	2,490
Telecommunications Services	3,321	2,872	2,206
Computer Systems	5,802	4,037	4,005
Electronic Publication and Typesetting Systems	4,770	4,403	1,850
	-----	-----	-----
Total segments	19,838	15,594	11,990
Corporate	656	705	626
	-----	-----	-----
	<u>\$20,494</u>	<u>\$16,299</u>	<u>\$12,616</u>

(a) Includes depreciation and amortization of property, plant and equipment for fiscal years 1997, 1996 and 1995 of \$17.6 million, \$14.1 million and \$12.0 million, respectively.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE K--QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)

The following is a summary of unaudited quarterly results of operations for fiscal years ended October 31, 1997 and November 1, 1996. Each quarter contains thirteen weeks.

<TABLE>
<CAPTION>

	Fiscal 1997 Quarter			
	First	Second	Third	Fourth
	-----	-----	-----	-----
	(Dollars in thousands, except per share data)			
	<C>	<C>	<C>	<C>
Net sales	\$288,800	\$345,703	\$366,630	\$400,340
	=====	=====	=====	=====
Gross profit	\$24,072	\$33,125	\$34,826	\$46,089
	=====	=====	=====	=====
Income from continuing operations		\$5,041(a)	\$7,134	\$9,274
Loss from discontinued operations		(119)		\$18,520(b)
	-----	-----	-----	-----
Net income	\$4,922	\$7,134	\$9,274	\$18,520
	=====	=====	=====	=====
Income per share (f):				
Income from continuing operations		\$0.34	\$0.47	\$0.61
Loss from discontinued operations		(0.01)		\$1.20
	-----	-----	-----	-----
Net income	\$0.33	\$0.47	\$0.61	\$1.20
	=====	=====	=====	=====

	Fiscal 1996 Quarter			
	First	Second	Third	Fourth
	-----	-----	-----	-----
	(Dollars in thousands, except per share data)			
Net sales	\$224,813	\$252,202	\$258,820	\$312,723
	=====	=====	=====	=====
Gross profit	\$19,748(c)	\$30,491(c)	\$28,474	\$40,188
	=====	=====	=====	=====
Income from continuing operations before extraordinary item		\$2,267(d)	\$5,031	\$4,784
Loss from discontinued operations		(100)	(91)	(61)
Extraordinary item			(87)	
	-----	-----	-----	-----
Net income	\$2,267	\$4,931	\$4,693	\$10,457
	=====	=====	=====	=====
Income per share (f):				
Income from continuing operations before extraordinary item	\$0.16	\$0.35	\$0.32	\$0.70

Loss from discontinued operations		(0.01)	(0.01)	
Extraordinary item			(0.01)	
Net income	\$0.16	\$0.34	\$0.31	\$0.69

</TABLE>

(a) In the first quarter of 1997, the Company sold its interest in a Brazilian joint venture. Due to the Company's guarantee of certain of the venture's obligations, the gain on the sale of approximately \$2.5 million has been deferred until the Company's obligations, under such guarantees are determined. However, the Company's portion of profits earned by the venture of \$3.2 million (\$0.21 per share) through the date of sale were included in equity in net income (loss) of joint ventures.

(b) In the fourth quarter of 1997, the Company sold its interest in an Australian joint venture resulting in a gain of \$12.8 million (\$7.9 million, net of taxes, or \$0.52 per share). In addition, the Company fully reserved its investment in a PCS/wireless company, resulting in a fourth quarter charge to earnings of \$3.0 million (\$1.8 million, net of taxes, or \$0.12 per share).

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE K--QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)--Continued

(c) The first and second quarters of fiscal 1996 include gains, respectively, of \$597,000 (\$364,000, net of taxes, or \$0.02 per share) and \$2.0 million (\$1.2 million, net of taxes, or \$0.09 per share), as a result of an agreement to pay a premium to an insurance carrier to close out prior years retrospective insurance policies at an amount less than related liabilities for workers' compensation insurance previously provided by the Company.

(d) The first quarter of fiscal 1996 includes a pretax gain of \$3.7 million (\$2.4 million, net of taxes, or \$0.16 per share) on the sale of an interest in subsidiaries.

(e) The fourth quarter of fiscal 1996 includes \$1.4 million (\$0.09 per share) and \$723,000 (\$443,000, net of taxes, or \$0.03 per share) as a tax benefit and interest income, respectively, related to the refund of previously paid taxes, as a result of a tax return examination for fiscal years 1989 through 1993.

(f) Applicable per share amounts have been restated to reflect a three-for-two stock split of the Company's common stock, which was effected by a 50% stock dividend, distributed on May 27, 1997, to shareholders of record as of the close of business on May 12, 1997.

Historically, the Company's results of operations have been lower in the first fiscal quarter, as a result of reduced requirements for its technical and temporary personnel, due to the holiday season. An Australian joint venture (see Note L) produced a major portion of its revenues and significantly all of its profits in the Company's second and third fiscal quarters. The Uruguayan division produces a major portion of its revenues and most of its profits in the Company's fourth fiscal quarter, and DataNational's revenues and profits are lower in the Company's first fiscal quarter due to the seasonality of its directory closing schedule. Sales by AII are generally lower in the months of November and December due to the holiday season, which is a peak publishing period when customers are reluctant to install and test new equipment.

NOTE L--SUMMARIZED FINANCIAL INFORMATION OF JOINT VENTURES

The Company sold its interests in its Australian and Brazilian joint ventures during fiscal year 1997.

In the fourth quarter of 1997, the Company sold its 12 1/2% interest in Pacific Access Pty. Ltd., its Australian venture, resulting in a gain of \$12.8 million. This venture was responsible throughout Australia for the marketing, sales and compilation functions of all yellow pages directories of Telstra, the Australian telephone company.

In the first quarter of 1997, the Company sold its 50% interest in Telelistas Editora Ltda. ("Telelistas"), a Brazilian joint venture, which is the official publisher of telephone directories in Rio de Janeiro for the government-owned telephone company and received \$2.5 million in excess of its carrying value at the date of sale. The Company will continue to guarantee the venture's obligations in respect to certain import financing, principally for the printing of telephone directories by the Company's Uruguayan division. Accordingly, the gain on the sale has been deferred until the Company's obligations under such guarantees are determined. The obligations to which the Company is a guarantor, which aggregated \$7.0 million at October 31, 1997, are secured by the accounts receivable of Telelistas.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE L--SUMMARIZED FINANCIAL INFORMATION OF JOINT VENTURES--Continued

At November 1, 1996, the combined joint ventures' current assets were \$308.6 million, noncurrent assets were \$16.3 million and total liabilities were \$258.3 million. The Company's investments in and advances to the Australian and Brazilian joint ventures were \$11.2 million and \$4.9 million, respectively. The investment in and advances to the Brazilian venture were included in prepaid expenses and other assets in the accompanying financial statements at November 1, 1996.

The following summarizes the operating results of the joint ventures through the date of sale and the Company's equity:

<TABLE>
<CAPTION>

	Year Ended					
	October 31, 1997		November 1, 1996		November 3, 1995	
	(Dollars in thousands)					
	Company's		Company's		Company's	
	Total	Equity	Total	Equity	Total	Equity
<S>	<C>	<C>	<C>	<C>	<C>	<C>
Revenues	\$539,534		\$601,174		\$559,858	
Costs and expenses		489,099		564,945		529,540
Income tax provision		17,343		15,360		11,632
Net income	\$33,092		\$20,869		\$18,686	
Net income of Australian joint venture		\$29,900	\$3,632	\$26,021	\$3,146	\$24,056
Net income (loss) of Brazilian joint venture		3,192	3,192	(5,152)	(4,560)	(5,370)
	\$33,092		\$20,869		\$18,686	
Company's equity in net income (loss) of joint ventures	\$6,824		\$(1,414)		\$(1,000)	

</TABLE>

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE M--EMPLOYEE BENEFITS

The Company has a non-contributory Employee Stock Ownership Plan (ESOP), which provides for open market or private purchases of Company common stock from time-to-time, or contributions by the Company of unissued or treasury shares.

Discretionary contributions are made for all employees who have completed one year of service for a participating employer. Vesting occurs at a rate of 25% per year of service, commencing with the completion of three years of service. Contributions of \$700,000 in fiscal 1997 and \$500,000 in each of fiscal years 1996 and 1995 were accrued. Contributions of previously unissued shares were made to the plan in 1997 and 1996 and contributions of treasury shares were made in 1995.

The Company has savings plans which permit eligible employees to make contributions on a pretax salary reduction basis in accordance with the provisions of Section 401(k) of the Internal Revenue Code. The Company does not match employee contributions.

NOTE N--FINANCIAL INSTRUMENTS

Financial instruments which potentially subject the Company to concentrations of credit risk are primarily cash investments and accounts receivable. At October 31, 1997, the Company's cash investments were primarily in investment grade, short-term instruments. Concentrations of credit risk with respect to the Company's receivables are limited due to the large number of customers in the Company's customer base, and their dispersion across different industries and geographic areas.

The Company purchases foreign currency option contracts generally having a maturity of three to six months, to hedge the adverse impact on its foreign currency receivables and sales when the dollar strengthens against the related foreign currencies. Foreign exchange (gain) loss in the accompanying statements of income include (1) any gain on option contracts, which are recognized in income in the same period as losses on the hedged receivables and reduced dollar amount of sales, and (2) the premium cost of such option contracts, which is amortized over the contract period. At October 31, 1997, the Company had purchased options, all of which expire in the first quarter of 1998, at a cost of \$129,000, to exchange various European currencies for U.S. dollars, in the aggregate notional amount of \$4.5 million. There were no unrealized gains or losses on these contracts at such date.

In addition, the Company entered into foreign currency forward and option contracts to hedge future foreign currency revenues and payments during the next two years resulting from a long-term service contract. Accordingly, gains and losses on these hedge contracts are deferred and will be accounted for as part of the underlying service contract. At October 31, 1997, the Company had forward contracts to exchange 6.5 million Dutch guilders for British pounds at fixed rates, as certain of the costs will be denominated in British pounds. Further, the Company has purchased put options at a cost of \$25,000 which permit, but do not require, the Company to exchange an additional 7.8 million Dutch guilders to be received in the future from another party at fixed U.S. dollar exchange rates. At October 31, 1997, the deferred gain on the aforementioned contracts was \$1.1 million.

Counterparties to the currency option and forward contracts are major banks. Credit loss from counterparty nonperformance is not anticipated.

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VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS--Continued

NOTE N--FINANCIAL INSTRUMENTS--Continued

The carrying amount of financial instruments, including cash and cash equivalents, accounts receivable, accounts payable and notes payable to banks, approximated fair value as of October 31, 1997 and November 1, 1996, due to the relatively short maturity of these instruments. The carrying value of long-term debt, including the current portion, approximates fair value as of October 31, 1997 and November 1, 1996, based upon quoted market prices for same or similar debt issues.

NOTE O -- COMMITMENTS

The future minimum rental commitments as of October 31, 1997 for all noncancellable operating leases are as follows:

Fiscal Year	Office		
	Total	Space	Equipment
	(Dollars in thousands)		
1998	\$9,609	\$9,455	\$154
1999	7,472	7,387	85
2000	4,427	4,391	36
2001	2,188	2,188	--
2002	471	471	--
Thereafter	976	976	--
	\$25,143	\$24,868	\$275

Rental expense for all operating leases for fiscal years 1997, 1996 and 1995 was \$13.0 million, \$10.7 million and \$8.6 million, respectively. Many of the leases also require the Company to pay or contribute to property taxes, insurance and ordinary repairs and maintenance.

The Company has guaranteed the performance of subsidiaries under contracts and also guaranteed the commitments of a former joint venture. At October 31, 1997, outstanding letters of credit of \$3.2 million were issued by banks in support of these guarantees. The letters of credit expire in fiscal 1998, unless renewed. The Company believes that risk of loss relative to these financial guarantees is remote.

NOTE P--DISCONTINUED OPERATIONS

During the first quarter of 1997, All disposed of the assets and discontinued Digiflex, its advertisement delivery operation. Digiflex was acquired at the end of January 1996. The 1997 loss from discontinued operations represents the Company's portion (59%) of the operating loss and loss on disposal related to Digiflex. No income tax benefits have been allocated to the 1997 loss. The loss from discontinued operations for the twelve months ended November 1, 1996 includes the Company's portion of Digiflex's operating loss of \$428,000, net of a \$262,000 tax benefit, on revenues of \$356,000. The 1996 results have been reclassified to conform with the current year's presentation.

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ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

PART III

The information called for by Part III (Items 10, 11, 12 and 13) of Form 10-K (except information as to the Company's executive officers, which information follows Item 4 in this Report) will be included in the Company's Proxy Statement, which the Company intends to file within 120 days after the close of its fiscal year ended October 31, 1997, and is hereby incorporated by reference to such Proxy Statement.

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PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

<TABLE>

<CAPTION>

14(a)(1). Financial Statements

The following consolidated financial statements of Volt Information Sciences, Inc. and subsidiaries are included in Item 8:

Page

<S>

<C>

Consolidated Balance Sheets--October 31, 1997 and November 1, 1996. 36

Consolidated Statements of Income--Years ended October 31, 1997, November 1, 1996 and November 3, 1995.	37
Consolidated Statements of Stockholders' Equity-- Years ended October 31, 1997, November 1, 1996 and November 3, 1995.	38
Consolidated Statements of Cash Flows--Years ended October 31, 1997, November 1, 1996 and November 3, 1995.	39
Notes to Consolidated Financial Statements.	41

14(a)(2). Financial Statement Schedules

The following consolidated financial statement schedule of Volt Information Sciences, Inc. and subsidiaries is included in response to Item 14(d):

Schedule II--Valuation and qualifying accounts	S-1
--	-----

Other schedules (Nos. I, III, IV and V) for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission are not required under the related instructions or are not applicable and, therefore, have been omitted.

</TABLE>

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14(a)(3). Exhibits

Exhibit	Description
---------	-------------

- - - - -

- | | |
|----------|--|
| 2.1 | Agreement and Plan of Merger dated as of October 5, 1995, as amended on November 10, 1995 and December 7, 1995, among Information International, Incorporated, Autologic, Inc., name changed to Autologic Information International, Inc., and Volt Information Sciences, Inc., Incorporated by Reference to Appendix I to the Registration Statement on Form S-4 of Autologic Information International, Inc., (File No. 33-99278). |
| 3.1 | Restated Certificate of Incorporation of the Company, as filed with the Department of State of New York on January 29, 1997. (Exhibit 3.1 to the Company's Annual Report on Form 10-K for the fiscal year ended November 1, 1996). |
| 3.2* | By-Laws of the Company. |
| 4.1 | Composite Conformed Note Purchase Agreement drafted as of August 28, 1996, with respect to the issuance of the Company's \$50.0 million, 7.92% Senior Notes due August 28, 2004 (excluding disclosure schedules). (Exhibit 4.01(a) to the Company's Quarterly Report on Form 10-Q for the quarter ended August 2, 1996). |
| 4.2 | Credit Agreement dated July 2, 1997 among the Company, The Chase Manhattan Bank, individually and as Administrative Agent, Fleet Bank, N.A., individually and as Co-Agent, BankBoston, N.A., Mellon Bank, and Wells Fargo Bank, N.A. (Exhibit 4.1 to the Company's Form 8-K, dated July 14, 1997, File No. 1-9232). |
| 10.1(a)+ | Non-Qualified Stock Option Incentive Plan, as amended, effective August 26, 1996. (Exhibit 10.1(a) to the Company's Annual Report on Form 10-K for the fiscal year ended November 1, 1996). |
| 10.1(b)+ | 1995 Non-Qualified Stock Option Plan, as amended, effective August 26, 1996. (Exhibit 10.1(b) to the Company's Annual Report on Form 10-K for the fiscal year ended November 1, 1996). |
| 10.2(a)+ | Employment Agreement dated as of May 1, 1987 between the Company and William Shaw. (Exhibit 19.01 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 1987, File No. 1-9232). |
| 10.2(b)+ | Amendment dated January 3, 1989 to Employment Agreement between the Company and William Shaw. (Exhibit 19.01(b) to the Company's Annual Report on Form 10-K for the fiscal year ended October 28, 1988, File |

14(a)(3). Exhibits--Continued

Exhibit Description

- 10.3(a)+ Agreement dated as of May 1, 1987 between the Company and Jerome Shaw (Exhibit 19.02 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 1987, File No. 1-9232).
- 10.3(b)+ Amendment dated January 3, 1989 to Agreement between the Company and Jerome Shaw (Exhibit 19.02(b) to the Company's Annual Report on Form 10-K for the fiscal year ended October 28, 1988, File No. 1-9232).
- 10.4(a)+ Agreement dated as of May 1, 1987 between the Company and Irwin B. Robins (Exhibit 19.03 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 1987, File No. 1-9232).
- 10.4(b)+ Amendment dated June 1, 1992 to Agreement between the Company and Irwin B. Robins (Exhibit 10.04(b) to the Company's Annual Report on Form 10-K for the fiscal year ended October 30, 1992, File No. 1-9232).
- 10.4(c)+ Amendment dated April 28, 1994 to Agreement between the Company and Irwin B. Robins (Exhibit 10.01 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 29, 1994, File No. 1-9232).
- 10.4(d)+ Amendment dated April 30, 1996 to Agreement between the Company and Irwin B. Robins. (Exhibit 10.04(d) to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 1997, File No. 1-9232).
- 21.* Subsidiaries of the Registrant.
- 23.* Consent of Ernst & Young LLP.
- 27.* Financial Data Schedule (filed with electronic version only).

+ Management contract or compensation plan or arrangement.

* Filed herewith. All other exhibits are incorporated herein by reference to the exhibit indicated in the parenthetical references.

14(b). Reports on Form 8-K

No reports on Form 8-K were filed during the fourth quarter of the year ended October 31, 1997.

UNDERTAKING

The Company hereby undertakes to furnish to the Securities and Exchange Commission, upon request, all constituent instruments defining the rights of holders of long-term debt of the Company and its consolidated subsidiaries not filed herewith. Such instruments have not been filed since none are, nor are being, registered under Section 12 of the Securities Exchange Act of 1934 and the total amount of securities authorized under any such instruments does not exceed 10% of the total assets of the Company and its subsidiaries on a consolidated basis.

SIGNATURES

Pursuant to the requirements of Section 13 or 15 (d) of the Securities Exchange

Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

VOLT INFORMATION SCIENCES, INC.

Dated: New York, New York By: /s/ William Shaw
 January 23, 1998 -----

William Shaw
 Chairman of the Board, President
 and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Company and in the capacities and on the dates indicated.

Signature -----	Title -----	Date ----
/s/ William Shaw ----- William Shaw	Chairman of the Board, President and Chief Executive Officer and Director	January 23, 1998
/s/ James J. Groberg ----- James J. Groberg	Director, Senior Vice President (Principal Financial Officer)	January 23, 1998
/s/ Jack Egan ----- Jack Egan	Vice President, Corporate Accounting (Principal Accounting Officer)	January 23, 1998
/s/ Jerome Shaw ----- Jerome Shaw	Director	January 23, 1998
/s/ Irwin B. Robins ----- Irwin B. Robins	Director	January 23, 1998

 Director

 Mark N. Kaplan

 Director

 John R. Torell, III

VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES

SCHEDULE II--VALUATION AND QUALIFYING ACCOUNTS

<TABLE>
 <CAPTION>

Column A -----	Column B -----	Column C -----	Column D -----	Column E -----
	Additions			
Description -----	Balance at Beginning of Period	Charged to Costs and Expenses	Charged to Other Accounts	Balance at End Deductions of Period
	(Dollars in thousands)			
<S>	<C>	<C>	<C>	<C>
Year ended October 31, 1997:				

Deducted from asset accounts:				
Allowance for uncollectible accounts	\$5,191	\$3,046	\$3,170(1)(4)	\$5,067
Allowance for deferred tax assets	1,252	\$(99)(5)	547(6)	606
Unrealized loss (gain) on marketable securities	(7)	3,000	7 (3)	3,000
Year ended November 1, 1996:				
Deducted from asset accounts:				
Allowance for uncollectible accounts	\$3,943	\$2,718	\$833 (2)	\$2,303(1)(4) 5,191
Allowance for deferred tax assets	1,477	(158)(5)	67(6)	1,252
Unrealized loss (gain) on marketable securities	(122)	115 (3)		(7)
Year ended November 3, 1995:				
Deducted from asset accounts:				
Allowance for uncollectible accounts	\$4,027	\$2,081(1)	\$2,165(4)	\$3,943
Allowance for deferred tax assets	3,002	\$(1,525)(5)	1,477	
Unrealized loss (gain) on marketable securities	77	(199)(3)		(122)

</TABLE>

- (1)--Includes a foreign currency translation gain of \$64 in 1997, gain of \$49 in 1996, and a loss of \$5 in 1995, respectively.
- (2)--Pertains to the opening balance of a company acquired on January 29, 1996.
- (3)--Charge (credit) to stockholders' equity.
- (4)--Write-off of uncollectible accounts.
- (5)--Credit to income tax provision, and in 1995, \$104 to intangibles.
- (6)--Principally, write-off of unutilized foreign tax credits.

INDEX TO EXHIBITS

Exhibit	Description
-----	-----

- | | |
|----------|--|
| 2.1 | Agreement and Plan of Merger dated as of October 5, 1995, as amended on November 10, 1995 and December 7, 1995, among Information International, Incorporated, Autologic, Inc., name changed to Autologic Information International, Inc., and Volt Information Sciences, Inc., Incorporated by Reference to Appendix I to the Registration Statement on Form S-4 of Autologic Information International, Inc., (File No. 33-99278). |
| 3.1 | Restated Certificate of Incorporation of the Company, as filed with the Department of State of New York on January 29, 1997. (Exhibit 3.1 to the Company's Annual Report on Form 10-K for the fiscal year ended November 1, 1996). |
| 3.2* | By-Laws of the Company. |
| 4.1 | Composite Conformed Note Purchase Agreement drafted as of August 28, 1996 with respect to the issuance of the Company's \$50.0 million, 7.92% Senior Notes due August 28, 2004 (excluding disclosure schedules). (Exhibit 4.01(a) to the Company's Quarterly Report on Form 10-Q for the quarter ended August 2, 1996). |
| 4.2 | Credit Agreement dated July 2, 1997 among the Company, The Chase Manhattan Bank, individually and as Administrative Agent, Fleet Bank, N.A., individually and as Co-Agent, BankBoston, N.A., Mellon Bank, and Wells Fargo Bank, N.A. (Exhibit 4.1 to the Company's Form 8-K, dated July 14, 1997, File No. 1-9232). |
| 10.1(a)+ | Non-Qualified Stock Option Incentive Plan, as amended, effective August 26, 1996. (Exhibit 10.1(a) to the Company's Annual Report on Form 10-K for the fiscal year ended November 1, 1996). |
| 10.1(b)+ | 1995 Non-Qualified Stock Option Plan, as amended, effective August 26, 1996. (Exhibit 10.1(b) to the Company's Annual Report on Form 10-K for the fiscal year ended November 1, 1996). |
| 10.2(a)+ | Employment Agreement dated as of May 1, 1987 between the Company and William Shaw (Exhibit 19.01 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 1987, File No. 1-9232). |
| 10.2(b)+ | Amendment dated January 3, 1989 to Employment Agreement between the |

Company and William Shaw (Exhibit 19.01(b) to the Company's Annual Report on Form 10-K for the fiscal year ended October 28, 1988, File No. 1-9232).

10.3(a)+ Agreement dated as of May 1, 1987 between the Company and Jerome Shaw (Exhibit 19.02 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 1987, File No. 1-9232).

Exhibit	Description
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10.3(b)+	Amendment dated January 3, 1989 to Agreement between the Company and Jerome Shaw (Exhibit 19.02(b) to the Company's Annual Report on Form 10-K for the fiscal year ended October 28, 1988, File No. 1-9232).
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10.4(a)+	Agreement dated as of May 1, 1987 between the Company and Irwin B. Robins (Exhibit 19.03 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 1987, File No. 1-9232).
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10.4(b)+	Amendment dated June 1, 1992 to Agreement between the Company and Irwin B. Robins. (Exhibit 10.04(b) to the Company's Annual Report on Form 10-K for the fiscal year ended October 30, 1992, File No. 1-9232).
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10.4(c)+	Amendment dated April 28, 1994 to Agreement between the Company and Irwin B. Robins. (Exhibit 10.01 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 29, 1994, File No. 1-9232).
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10.4(d)+	Amendment dated April 30, 1996 to Agreement between the Company and Irwin B. Robins. (Exhibit 10.04(d) to the Company's Annual Report on Form 10-K for the fiscal year ended October 31, 1997, File No. 1-9232).
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21.*	Subsidiaries of the Registrant.
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23.*	Consent of Ernst & Young LLP.
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27.*	Financial Data Schedule (filed with electronic version only).
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- -----
+ Management contract or compensation plan or arrangement.

* Filed herewith. All other exhibits are incorporated herein by reference to the exhibit indicated in the parenthetical references.

EXHIBIT 3.2

BY-LAWS OF VOLT INFORMATION SCIENCES, INC.

1. MEETINGS OF SHAREHOLDERS

1.1 Annual Meeting: The annual meeting of shareholders shall be held on the third Thursday of March in each year, or as soon thereafter as practicable, and shall be held at a place and time determined by the Board of Directors (the "Board").

1.2 Special Meetings: Special meetings of the shareholders may be called by resolution of the Board or by the President, and shall be called by the President or the Secretary upon the written request (stating the purpose or purposes of the meeting) of a majority of the directors then in office. Only business related to the purposes set forth in the notice of the meeting may be transacted at a special meeting.

1.3 Place of Meetings: Meetings of the shareholders may be held in or outside New York State.

1.4 Notice of Meetings; Waiver of Notice: Written notice of each meeting of shareholders shall be given to each shareholder entitled to vote at the meeting, except that (a) it shall not be necessary to give notice to any shareholder who submits a signed waiver of notice before or after the meeting, and (b) no notice of an adjourned meeting need be given except when required by law. Each notice of meeting shall be given, personally or by mail, not less than 10 nor more than 60 days before the meeting and shall state the time and place of the meeting, and unless it is the annual meeting shall state at whose direction the meeting is called and the purposes for which it is called. If mailed, notice shall be considered given when mailed to a shareholder at his address on the Corporation's records. The attendance of any shareholder at a meeting, without protesting before the end of the meeting the lack of notice of the meeting, shall constitute a waiver of notice by him.

1.5 Quorum: The presence in person or by proxy of the holders of 35% of the shares entitled to vote shall constitute a quorum for the transaction of any business. In the absence of a quorum, a majority in voting interest of those present or, in the absence of all the shareholders, any officer entitled to preside at or to act as secretary of the meeting, may adjourn the meeting until a quorum is present. At any adjourned meeting at which a quorum is present, any action may be taken which might have been taken at the meeting as originally called.

1.6 Voting Proxies: Each shareholder of record may attend meetings and vote either in person or by proxy. Corporate action to be taken by shareholder vote, other than the election of directors, shall be authorized by a majority of the votes cast at a meeting of shareholders, except as otherwise provided by law. Directors shall be elected in the manner provided in Section 2.1 of these By-Laws. Voting need not be by ballot unless requested by a shareholder at the meeting or ordered by the chairman of the meeting. Every proxy must be signed by the shareholder or his attorney-in-fact. No proxy shall be valid after eleven months from its date unless it provides otherwise.

1.7 Inspectors of Election: The Board shall have the power to appoint two persons (who need not be shareholders) to act as inspectors of election at each meeting of shareholders. If there are not two inspectors present, ready and willing to act, the chairman presiding at any meeting may appoint a temporary inspector or inspectors to act at such meeting. No candidate for the office of director shall act as an inspector of any election for directors.

1.8 Action by Shareholders Without a Meeting: Any shareholder action may be taken without a meeting in written consent to the action is signed by all shareholders entitled to vote on the action.

2. BOARD OF DIRECTORS

2.1 Number, Qualification, Election and Term of Directors: The business of the

Corporation shall be managed by the Board, which shall consist of such number of directors, not less than three nor more than nine, to be fixed from time by the shareholders or a majority of the entire Board. The directors shall be classified with respect to the time during which they shall severally hold office by dividing them into two classes, as nearly equal in number as possible, but in no event shall any class include less than three directors. At the meeting of the shareholders of the Corporation held for the election of the first such classified Board, the directors of the first class shall be elected for a term of one year and the directors of the second class for a term of two years. At each annual meeting of shareholders held thereafter, the successors to the class whose term shall expire that year shall be elected to hold office for a term of two years, so that the term of office of one class of directors shall expire each year. Any newly created directorship or decrease in directorship as authorized by resolution of the Board of Directors shall be so apportioned as to make both classes as nearly equal in number as possible. When the number of directors is increased by the Board and any newly created directorship is filled by the Board, there shall be no classification of the additional directors until the next annual meeting of shareholders. No decrease in the number of directors shall shorten the term of any incumbent director. Each director shall be at least 21 years old. Directors shall hold office until the annual

meeting at which their term expires and until the election of their respective successors.

2.2 Quorum and Manner of Acting: A majority of the entire Board shall constitute a quorum for the transaction of business at any meeting, except as provided in Section 2.8 of these By-Laws. Action of the Board shall be authorized by the vote of a majority of the directors present at the time of the vote if there is a quorum, unless otherwise provided by law or these By-Laws. In the absence of a quorum, a majority of the directors present may adjourn any meeting from time to time until a quorum is present.

2.3 Place of Meetings: Meetings of the Board may be held in or outside New York State.

2.4 Annual and Regular Meetings: Annual meetings of the Board, for the election of officers and consideration of other matters, shall be held either (a) without notice immediately after the annual meeting of shareholders and at the same place, or (b) as soon as practicable after the annual meeting of shareholders, on notice as provided in Section 2.6 of these By-Laws. Regular meetings of the Board may be held without notice at such times and places as the Board determines. If the day fixed for a regular meeting is a legal holiday, the meeting shall be held on the next business day.

2.5 Special Meetings: Special meetings of the Board may be called by the President or by a majority of the directors then in office. Only business related to the purposes set forth in the notice of meeting may be transacted at a special meeting.

2.6 Notice of Meetings; Waiver of Notice: Notice of the time and place of each special meeting of the Board, and of each annual meeting not held immediately after the annual meeting of shareholders and at the same place, shall be given to each director by mailing it to him at his residence or usual place of business at least three days before the meeting, or by delivering or telephoning or telegraphing it to him at least two days before the meeting. Each notice of a special meeting shall also state the purpose or purposes for which the meeting is called. Notice need not be given to any director who submits a signed waiver of notice before or after the meeting, or who attend the meeting without protesting the lack of notice to him, either before the meeting or when it begins. Notice of any adjourned meeting need not be given, other than by announcement at the meeting at which the adjournment is taken.

2.7 Resignation and Removal of Directors: Any director may resign at any time. Directors may be removed only as provided in the Certificate of Incorporation. Any or all of the directors may be removed at any time, either with or without cause, by vote of the shareholders and any of the directors may be removed for cause by the Board.

2.8 Vacancies: Any vacancy in the Board, including one created by an increase in the number of directors, may be filled for the unexpired term by a majority vote of the remaining directors, though less than a quorum.

2.9 Compensation: Directors shall receive such compensation as the Board

determines, together with reimbursement of their reasonable expenses in connection with the performance of their duties. A director may also be paid for serving the Corporation, its affiliates or subsidiaries in other capacities.

3. COMMITTEES

3.1 Executive Committee: The Board, by resolution adopted by a majority of the entire Board, may designate an Executive Committee of two or more directors which shall have all the authority of the Board, except as otherwise provided in the resolution or by law, and which shall serve at the pleasure of the Board. All action of the Executive Committee shall be reported to the Board at its next meeting. The Executive Committee shall adopt rules of procedure and shall meet as provided by those rules or by resolution of the Board.

3.2 Other Committees: The Board, by resolution adopted by a majority of the entire Board, may designate other committees of the Board, consisting of two or more directors, to serve at the pleasure of the Board, with such powers and duties as the Board determines.

4. OFFICERS

4.1 Number: The executive officers of the Corporation shall be the Chairman of the Board of Directors, the President, one or more Vice Presidents, a Secretary and a Treasurer. Any two or more offices may be held by the same person, except the offices of President and Secretary.

4.2 Election; Term of Office: The executive officers of the Corporation shall be elected annually by the Board, and each such officer shall hold office until the next annual meeting of the Board and until the election of his successor.

4.3 Subordinate Officers: The Board may appoint subordinate officers (including Assistant Secretaries and Assistant Treasurers), agents or employees, each of whom shall hold office for such period and have such powers and duties as the Board determines. The Board may delegate to any executive officer or to any committee the power to appoint and define the powers and duties of any subordinate officers, agents or employees.

4.4 Resignation and Removal of Officers: Any officer may resign at any time. Any officer elected or appointed by the Board or appointed by an executive officer or by a committee may be removed by the Board either with or without cause.

4.5 Vacancies: A vacancy in any office may be filled for the unexpired term in the manner prescribed in Sections 4.2 and 4.3 of these By-Laws for election or appointment to the office.

4.6 Chairman of the Board of Directors: The Chairman of the Board of Directors shall, when present, preside at all meetings of the Board and at all meetings of shareholders. He shall have the same power as the President to execute contracts and other instruments on behalf of the Corporation except as otherwise provided by law or by the Board, and he shall have such other powers and duties as the Board assigns to him. During the absence or disability of the President, he shall exercise all powers and discharge all the duties of the president.

4.7 President: The President shall be the chief executive officer of the Corporation, and he shall have general supervision over the business and affairs of the Corporation. He shall, in the absence of the Chairman of the Board of Directors, preside at all meetings of the Board and meetings of shareholders. He shall have the power to execute contracts and other instruments of the Corporation, and such other powers and duties as the Board assigns to him.

4.8 Vice Presidents: Each Vice President shall have such powers and duties as the Board or the President assigns to him.

4.9 Secretary: The Secretary shall record the minutes of all meetings of the Board and of the shareholders, shall be responsible for giving notice of all meetings of shareholders and of the Board, shall keep the seal of the Corporation and, in proper cases, shall apply it to any instrument requiring it and attest it. He shall have such other duties as the Board or the President assigns to him. In the absence of the Secretary from any meeting, the minutes shall be recorded by the person appointed for that purpose by the presiding officer.

4.10 Treasurer: The Treasurer shall be the chief financial and accounting

officer of the Corporation. Subject to the control of the Board and the President, the Treasurer shall have charge of the Corporation's funds and securities and the Corporation's receipts and disbursements. He shall have such other powers and duties as the Board or the President assigns to him.

4.11 Salaries: The Board may fix the officers' salaries or it may authorize the President to fix the salary of any other officer.

5. SHARES

5.1 Certificates: The shares of the Corporation shall be represented by certificates in the form approved by the Board.

5.2 Transfers: Shares shall be transferable only on the Corporation's books, upon surrender of the certificate for the shares, properly endorsed. The Board may require satisfactory surety before issuing a new certificate claimed to have been lost or destroyed.

5.3 Determination of Shareholders of Record: The Board may fix, in advance, a date as the record date for the determination of shareholders entitled to notice of or to vote at any meeting of the shareholders, or to express consent to or dissent from any proposal without a meeting, or to receive payment of any dividend or the allotment of any rights, or for the purpose of any other action. The record date may not be more than 60 nor less than 10 days before the date of the meeting, nor more than 60 days before any other action.

6. INDEMNIFICATION

6.1 General: Any person made, or threatened to be made, a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, and including an action by or in the right of the Corporation or of any other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise to procure a judgment in its respective favor (any such action, suit or proceeding is hereinafter referred to as an "Action"), by reason of the fact that such person or such person's testator or intestate (a) is or was a director or officer of the Corporation, or (b) is or was serving any other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise in any capacity at the request of the Corporation, shall be indemnified by the Corporation against judgments, fines, amounts paid in settlement and reasonable expenses (including attorney's fees) incurred in connection with the defense or as a result of an Action or in connection with any appeal therein; provided that no indemnification shall be made to or on behalf of any director or officer if a judgment or other final adjudication adverse to such director or officer establishes that (i) his or her acts were committed in bad faith or were the result of active and deliberate dishonesty and, in either case, were material to the cause of action so adjudicated, or (ii) he or she personally gained in fact a financial profit or other advantage to which he or she was not legally entitled. The Corporation may indemnify and advance expenses to any other person to whom the Corporation is permitted to provide indemnification or the advancement of expenses to the fullest extent permitted by applicable law, whether pursuant to rights granted pursuant to, or

provided by, the New York Business Corporation Law or other law, or other rights created by an agreement approved by the Board, or resolution of shareholders or the Board, and the adoption of any such resolution or the entering into of any such agreement approved by the Board is hereby authorized.

6.2 Expense Advances: The Corporation shall, from time to time, advance to any director or officer of the Corporation expenses (including attorney's fees) incurred in defending any Action in advance of the final disposition of such Action; provided that no such advancement shall be made until receipt of any undertaking by or on behalf of such director or officer to repay such amount as, and to the extent, required by law.

6.3 Procedure for Indemnification: Indemnification and advancement of expenses under this Section 6 shall be made promptly and, in any event, no later than 45 days following the request of the person entitled to such indemnification or advancement of expenses hereunder. The Board shall promptly (but, in any event, within such 45-day period) take all such actions (including, without limitation, any authorizations and findings required by law) as may be necessary to indemnify, and advance expenses to, each person entitled thereto pursuant to this Section 6. If the Board is or may be disqualified by law from granting any

authorization, making any finding or taking any other action necessary or appropriate for such indemnification or advancement, then the Board shall use its best efforts to cause appropriate person(s) to promptly so authorize, find or act.

6.4 Insurance: The Corporation shall be permitted to purchase and maintain insurance for its own indemnification and that of its directors and officers and any other proper person to the maximum extent permitted by law.

6.5 Non-Exclusivity: Nothing contained in this Section 6 shall limit the right of indemnification and advancement of expense to which any person would be entitled by law in the absence of this Section 6, or shall be deemed exclusive of any rights to which those seeking indemnification or advancement of expenses may have or hereafter be entitled under any law, provision of the Certificate of Incorporation, By-Law, agreement approved by the Board, or resolution of shareholders or directors, and the adoption of any such resolution or entering into of any such agreement approved by the Board is hereby authorized.

6.6 Continuity of Rights: The indemnification and advancement of expenses provided by, or granted pursuant to, this Section 6 shall (i) continue as to a person who has ceased to serve in a capacity which would entitle such person to indemnification or advancement of expenses pursuant to this section 6 with respect to acts or omissions occurring prior to such cessation, (ii) inure to the benefit of the heirs, executors and administrators of a person entitled to the benefits of this Section 6 (iii) apply with

respect to acts or omissions occurring prior to the adoption of this Section 6 to the fullest extent permitted by law and (iv) survive the full or partial repeal or restrictive amendment hereof with respect to events occurring prior thereto. This Section 6 shall constitute a contract between the Corporation and each person eligible for indemnification or advancement of expenses hereunder, pursuant to which contract the Corporation and each person intend to be legally bound.

6.7 Enforcement: The right to indemnification and advancement of expenses provided by this Section 6 shall be enforceable by any person entitled to indemnification or advancement of expenses hereunder in any court of competent jurisdiction. In such an enforcement action the burden shall be on the Corporation to prove that the indemnification and advancement of expenses being sought are not appropriate. Neither the failure of the Corporation to determine whether indemnification or the advancement of expenses is proper in the circumstances nor an actual determination by the Corporation thereon adverse to the person seeking such indemnification or advancement shall constitute a defense to the action or create a presumption that such person is not so entitled. Without limiting the scope of Section 6.1 (a) a person who has been successful on the merits or otherwise in the defense of an Action shall be entitled to indemnification as authorized in Section 6.1 and (b) the termination of any Action by judgment, settlement, conviction or plea of nolo contendere or its equivalent shall not in itself create a presumption that such person has not met the standard of conduct set forth in Section 6.1. Such person's reasonable expenses incurred in connection with successfully establishing such person's right to indemnification or advancement of expenses, in whole or in part, in any such proceeding shall also be indemnified by the Company.

6.8 Severability: In this section 6 or any portion hereof shall be invalidated on any ground by any court of competent jurisdiction, then the Corporation nevertheless shall indemnify and advance expense to each person otherwise entitled thereto to the fullest extent permitted by any applicable portion of this Section 6 that shall not have been invalidated.

7. MISCELLANEOUS

7.1 Seal: The seal of the Corporation shall be in the form of a circle and shall bear the Corporation's name and the year (1957) and state (New York) in which it was incorporated.

7.2 Fiscal Year: The Board may determine the Corporation's fiscal year. Until changed by the Board, the Corporation's fiscal year shall end on the Friday closest to October 31 of each year.

7.3 Voting of Shares in Other Corporations: Shares in other corporations which are held by the Corporation may be represented and voted by the President or a Vice President or by a proxy or proxies appointed by one of them. The Board may,

however, appoint some other person to vote any such shares.

7.4 Amendments: Any By-Law may be amended, repealed or adopted by the shareholders or by a majority of the entire Board, but any By-Law adopted by the Board may be amended or repealed by the shareholders. If a By-Law regulating elections of directors is amended, repealed or adopted by the Board, the notice of the next meeting of shareholders shall set forth the By-Law so amended, repealed or adopted together with a concise statement of the changes made.

AT A MEETING OF THE BOARD OF DIRECTORS HELD ON OCTOBER 28, 1975, THE FOLLOWING SECTION WAS ADDED TO THE COMPANY'S BY-LAWS:

"Any one or more members of the Board of Directors or any committee thereof may participate in a meeting of such Board or Committee by means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting."

VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES

EXHIBIT 21--SUBSIDIARIES OF THE REGISTRANT

The following is a list of the subsidiaries and joint ventures of Volt as of January 16, 1998 (exclusive of certain subsidiaries which, if considered in the aggregate, would not, as of October 31, 1997, constitute a significant subsidiary within the meaning of Rule 1-02(v) of Regulation S-X). All of such subsidiaries, to the extent they were active during fiscal 1997, are included as consolidated subsidiaries in the Registrant's consolidated financial statements as of October 31, 1997.

Name (1) -----	Jurisdiction of Incorporation -----
Volt Delta Resources, Inc.	Nevada
Volt Delta Resources, Inc.	Delaware
Jefferson-Adams Corporation	New Jersey
Volt Temporary Services, Inc.	Delaware
Volt Real Estate Corporation	Delaware
VIS, Inc.	Delaware
Volt-Autologic Directories S.A., Ltd.	Delaware
Volt Holding Corp.	Nevada
Volt Realty Two, Inc.	Nevada
500 South Douglas Realty Corp.	Delaware
14011 So. Normandie Ave. Realty Corp.	Nevada
Volt Orangeca Real Estate Corp.	Delaware
Volt Australia, Ltd.	Delaware
Shaw & Shaw, Inc.	Delaware
Volt Human Resources, Inc.	Delaware
Volt ATRD Corp.	Delaware
Sierra Technology Corporation	California
Volt Opportunity Road Realty Corp.	Delaware
Nuco II, Ltd.	Delaware
Volt Management Corp.	Delaware
Volt Technical Corp.	Delaware
Fidelity National Credit Services Ltd.	California
Nuco I, Ltd.	Nevada
Keystone Temps, Inc.	Pennsylvania
Volt Information Sciences Funding, Inc.	Delaware
Volt Viewtech, Inc.	Delaware
Volt Asia Enterprises, Ltd.	Delaware
Volt STL Holdings, Inc.	Delaware
DataNational of Georgia, Inc.	Georgia
DataNational, Inc.	Delaware
Volt Road Boring Corp.	Florida

VOLT INFORMATION SCIENCES, INC. AND SUBSIDIARIES

EXHIBIT 21--SUBSIDIARIES OF THE REGISTRANT--Continued

Name (1) -----	Jurisdiction of Incorporation -----
Volt Delta B.V.	Netherlands
Volt Delta Europe, Limited	United Kingdom
Volt Management (UK), Ltd.	United Kingdom
Tainol, S.A.	Uruguay
Volt Human Resources (VHRI), Inc.	Canada
Volt Services Group (Netherlands) B.V.	Netherlands
Volt Jantec, Inc. (2)	Delaware
Volt System I, J.V., Inc. (3)	California
Volt Directory Marketing, Ltd. (4)	Delaware
Autologic Information International, Inc. (5)	Delaware
Autologic Information International, Ltd. (6)	Nevada

Autologic Information International, A.B. (6) Sweden
Autologic Information International, Limited (6) United Kingdom
Autologic Information International Pty. Limited (6) Australia
Autologic Triple-I, Inc. (6) Canada
Autologic Information International, Ltd. (6) Israel
Xitron, Inc. (6) Michigan

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- (1) - Except as noted, each named subsidiary is wholly owned, directly or indirectly, by Volt Information Sciences, Inc., except that in the case of certain foreign subsidiaries, qualifying shares may be registered in the name of directors and/or other Volt subsidiaries.
- (2) -60% owned subsidiary.
- (3) -75% owned subsidiary.
- (4) -80% owned subsidiary.
- (5) -59% owned subsidiary. See discussion on page 14.
- (6) -Wholly owned by Autologic Information International, Inc.

EXHIBIT 23

CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in Post-Effective Amendment No. 2 to Registration Statement No. 2-75618 on Form S-8 dated September 12, 1988, Post-Effective Amendment No. 3 to Registration Statement No. 2-70180 on Form S-8 dated April 8, 1983, Registration Statement No. 33-18565 on Form S-8 dated December 14, 1987 and Registration Statement No. 333-13369 on Form S-8 dated October 3, 1996 of Volt Information Sciences, Inc. of our report dated December 17, 1997, with respect to the consolidated financial statements and schedule of Volt Information Sciences, Inc. and subsidiaries included in the Form 10K for the year ended October 31, 1997.

Ernst & Young LLP

New York, New York
January 27, 1998

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